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Where Conscious Products Grow



Vision 2030: Insights from Today's State of Natural You Can Use to Grow for Good

Expo East 2023



New Hope
NETWORK

By Informa Markets

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Vision 2030 Presenters



CARLOTTA MAST
SVP & Market Leader
New Hope Network



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Managing Partner
Whipstitch Capital



KATHRYN PETERS
Head of Industry Relations
SPINS



Vision 2030 Speakers



TINA OWENS

Lead
Nutrient Density Alliance



JENNIFER STOJKOVIC

General Partner
Joyful VC



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VP of Global Workplace
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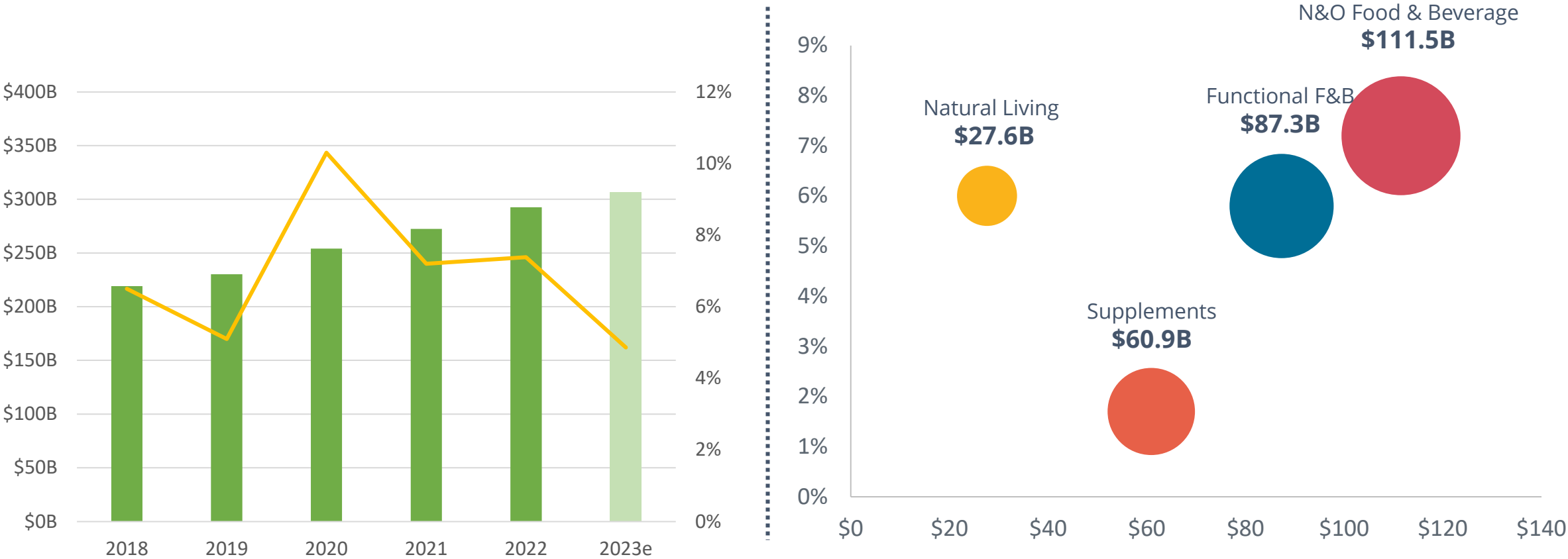
Growth for Good State of Industry Expo East 2023



By Informa Markets

The U.S. natural & organic industry growth continues to prove resilience

U.S. natural & organic products industry sales grew est. **7.4%** to \$292B in 2022; sales on track to easily surpass \$300B in 2023



Source: Nutrition Business Journal (\$mil, consumer sales), powered by SPINS. Recent trends apply SPINS trends to NBJ and SPINS source data. Department totals continue to be 2022 estimates.

This natural products' resilience continues across all channels of trade

Recent time periods show further accelerating natural & wellness products' growth

Natural Channel	Regional Grocery Channel	Conventional Multioutlet	Convenience
+2.6% TOTAL CHANNEL SALES	+3.7% TOTAL CHANNEL SALES	+6.6% TOTAL CHANNEL SALES	+8.9% TOTAL CHANNEL SALES
+3.4% NATURAL PRODUCTS	+3.9% NATURAL PRODUCTS	+6.2% NATURAL PRODUCTS	+8.6% NATURAL PRODUCTS
+2.0% SPECIALTY & WELLNESS PRODUCTS	+3.7% SPECIALTY & WELLNESS PRODUCTS	+6.9% SPECIALTY & WELLNESS PRODUCTS	+11.7% SPECIALTY & WELLNESS PRODUCTS

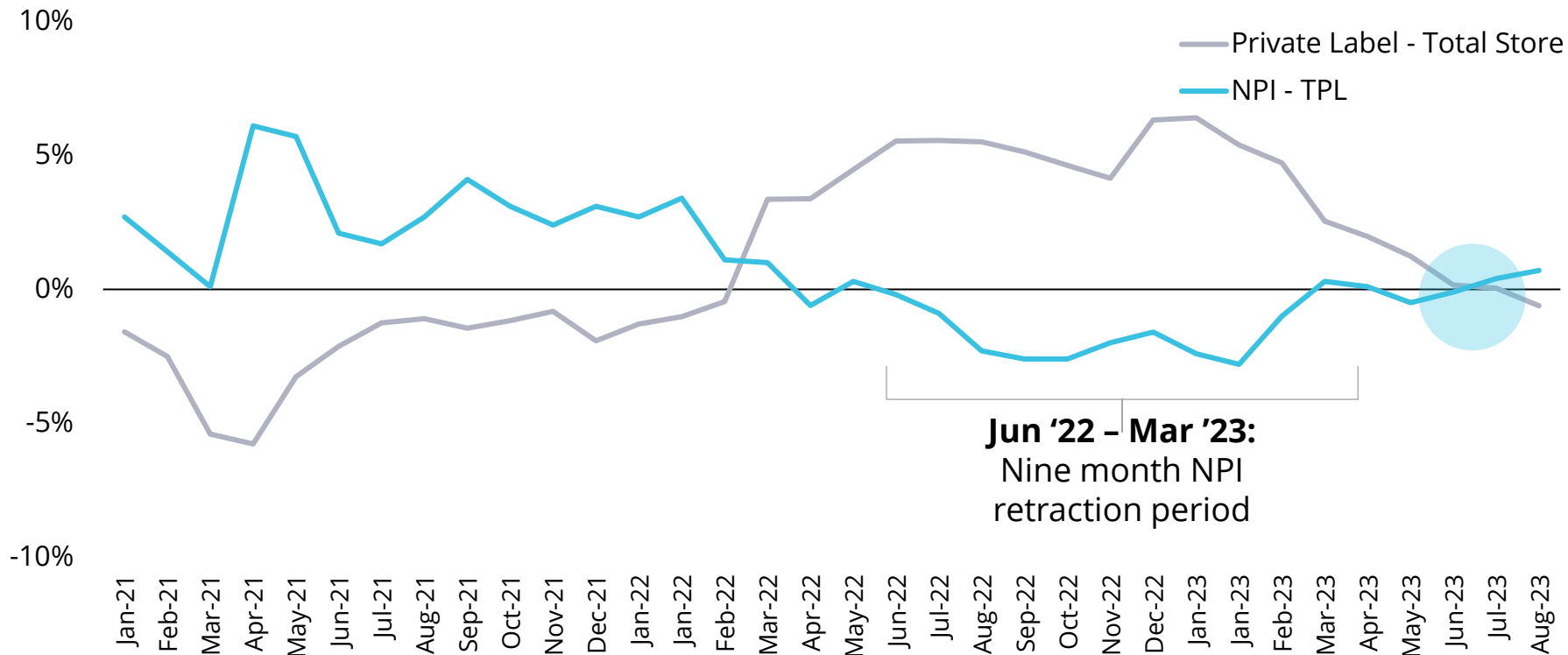
Source: SPINS Total store US Natural Enhanced Channel, Conventional Multioutlet + Convenience Channels (powered by Circana), 52 Weeks ending 8/13/2023



Inverse Relationship Between NPI and Private Label Growth

Widening Gap Between NPI and PL Growth Rates Indicates Return to Normal Post-Downturn in Early 2023

NPI - TPL vs Private Label - Total Store YoY Dollar Growth¹

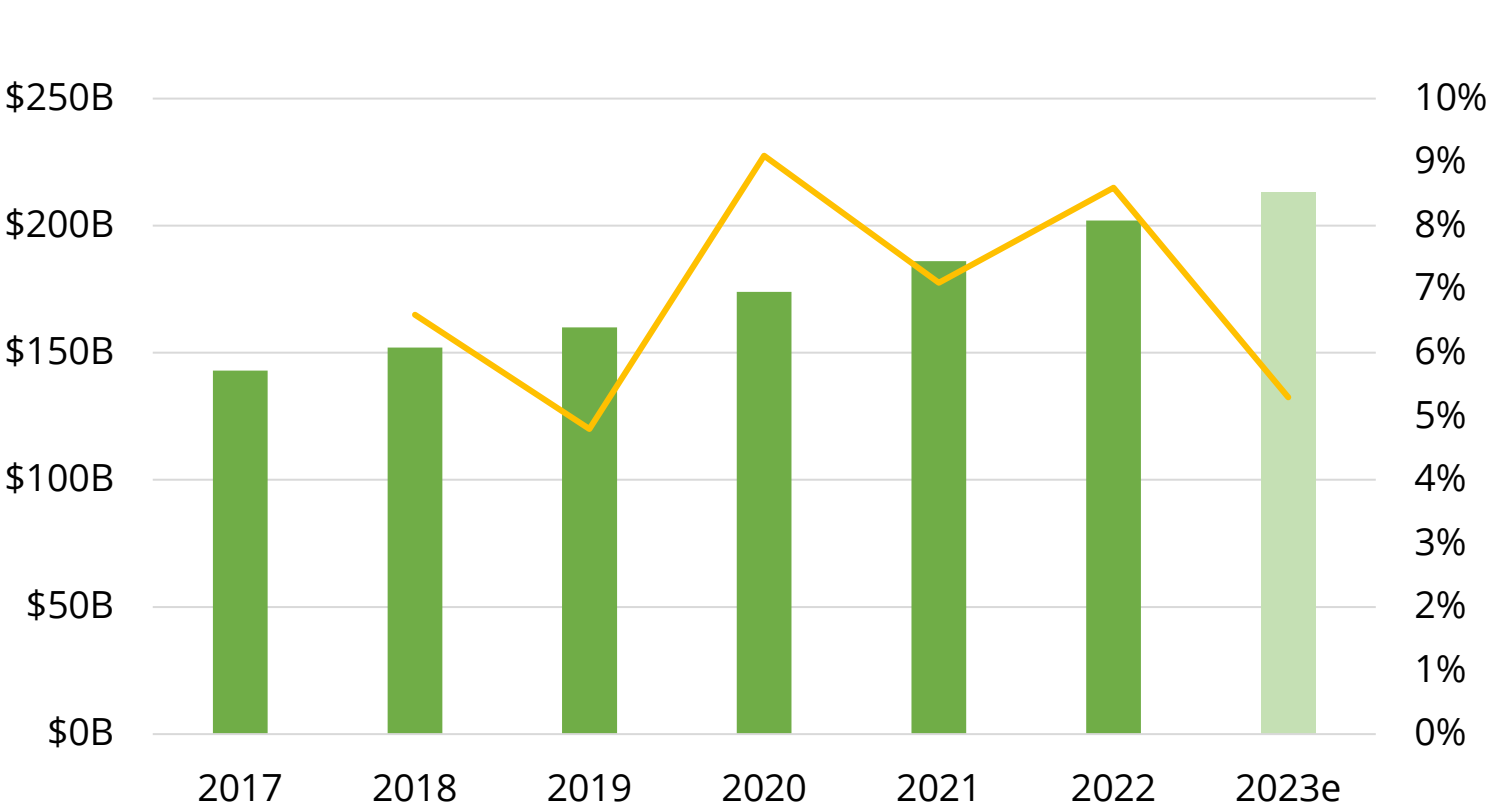


Consumer panel data shows the same recent trend across **all outlets** with NPI +2.5% vs all products at +2.4%.

1. SPINS, MULO + Natural + Convenience, 4 WE 8/13/23; NPI = Natural Products Industry, TPL = Total Products Library
2. SPINS All Outlet Consumer Panel (powered by Circana), 4 weeks ending 9/10/23

Natural, organic and functional food and beverage is slightly outpacing total natural & organic industry sales

U.S. natural, organic and functional food & beverage sales grew est. 8.6% to \$202B in 2022 and is currently growing 5.3% YTD



What's standing out in 2023?:

- ✓ Soda
- ✓ Creams & Creamers
- ✓ Candy
- ✓ Infant Formula
- ✓ RF Condiments

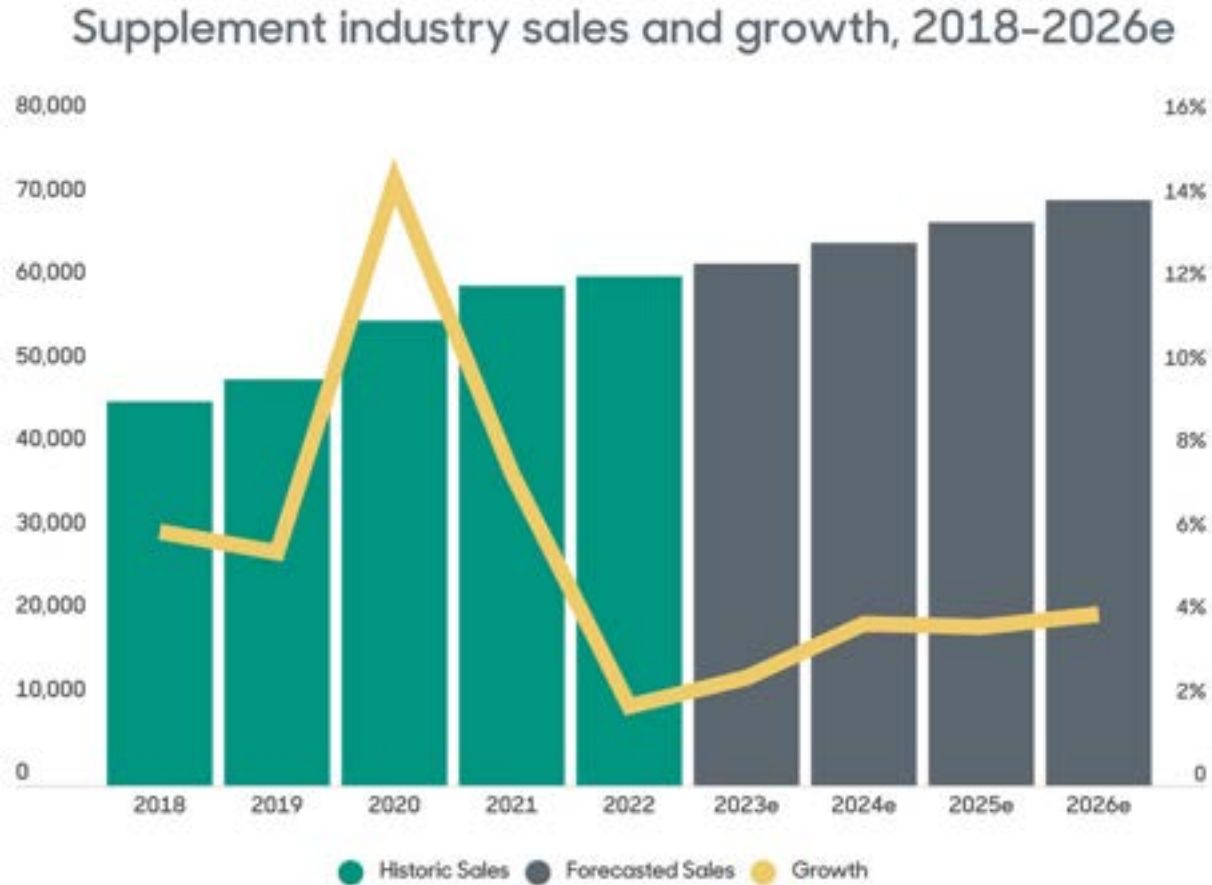
Source: Nutrition Business Journal (\$mil, consumer sales), powered by SPINS. Recent trends apply SPINS trends to NBJ and SPINS source data.



Supplement sales continue to grow tempered with growth dips in 2022 and 2023 following previous 2020 boost

U.S. Supplements grew estimated 1.9% to **\$61B** in 2022.

2022 is still estimated to be **~\$1.5B higher** than previously projected pre-COVID

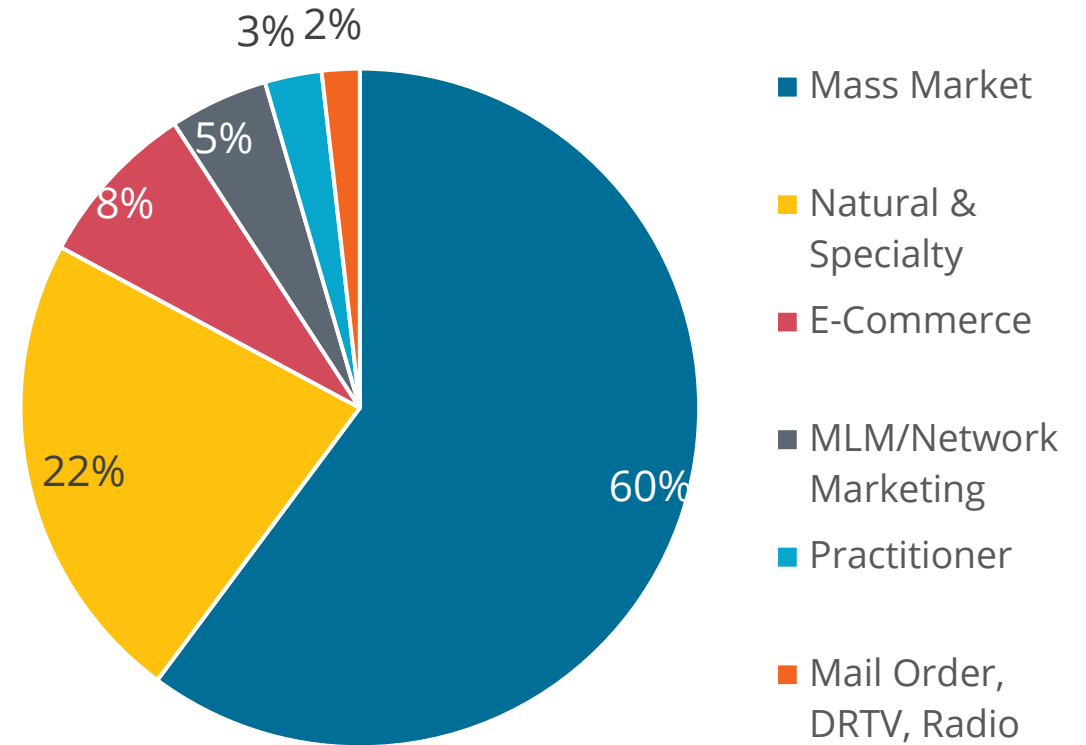
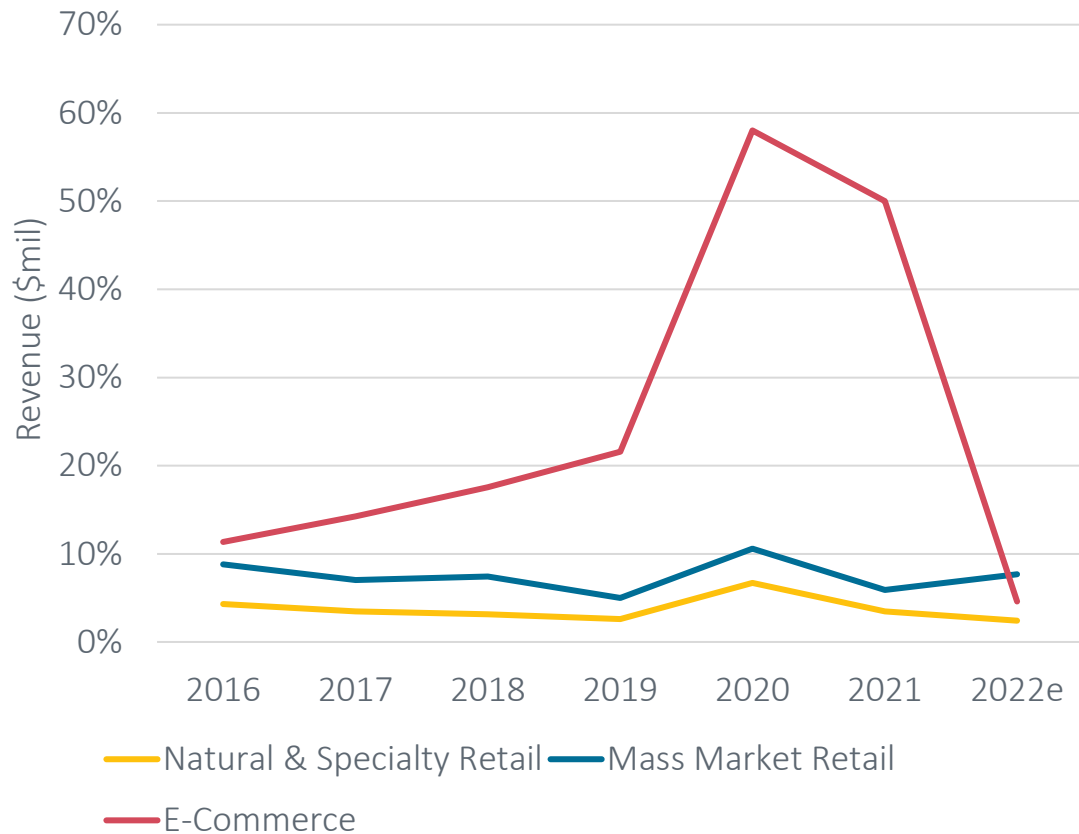


Source: Nutrition Business Journal (\$mil, consumer sales)



Consumers pull back from buying online while further prioritizing mass channel

eCommerce growth est. at 4.6% in 2022; with mass growing at 7.7% and natural & specialty at 2.4% for total industry



Source: Nutrition Business Journal (\$mil, consumer sales), powered by SPINS



Natural products shoppers have different shopping patterns as they tend to frequent outlets stocking products that match their values

Within outlets, NPI holds the highest share of total purchases in health & specialty stores, pet stores, internet, MassX, & US Food.

Share of Wallet across top 4 Outlets

	NATURAL PRODUCTS SHOPPERS		ALL OTHER PRODUCT SHOPPERS	
	12 wks ending 8/13/23	12 weeks Year Ago	12 wks ending 8/13/23	12 weeks Year Ago
US Food	45%	45%	37%	37%
Walmart	14%	13%	25%	24%
Club	13%	14%	11%	11%
Internet	9%	9%	5%	4%

*Internet includes range of purchases from pure play Ecommerce to Click & Collect; Brick & Mortar outlet sales do not include internet sales.

The Maturity of Our Industry Is Driving the Convergence of Growth and Profit

2000 - 2010

Food and beverage companies could exit with as little as \$10m revenue and losses



2010 - 2020

\$10m brand exits became \$100m and margins are an increased focus



2020-2030

Brands are continuing to be bought closer to their independent headroom potential – if not profitable at that point, cannot get there

Investor and Strategic Observations

1

Investors increasingly underwriting to **EBITDA-based exits** – multiples range from 10x – 20x

2

Long-held portfolio companies tend to be **unprofitable** and have **limited brand headroom** to scale to profitability

3

Increased value from strategics for **brands that manufacture**

4

Multiple liquidity points are becoming **more prevalent** in the lifecycle of **successful brands**

Enablers of Profitability



Increased integration of supply chain



Marketing efficiency through better data



Omnichannel as a toll to increase brand headroom



Greater number of “rising tides” for every brand

To create the world we want in 2030, let's use our industry scale to **Grow for Good**

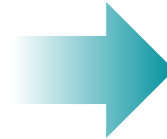
We increasingly see brands at the intersection of these trends which will further build momentum towards 2030

Today's Reality

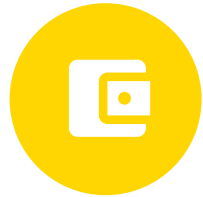
As an industry, we can catalyze and create change



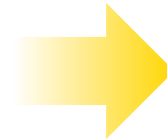
Unhealthy dietary patterns
account for 1 in 5 deaths
worldwide



- Let's consider **health span** instead of life span
- **"Strong is the new skinny"**



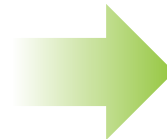
2/3 of the 740M in extreme poverty are agricultural workers
and their dependents



- Let's love others
- **Everyone deserves access** to healthful food.



The food system **generates**
~25% of industry greenhouse gas emissions



- Potential to **get to zero** through regenerative agriculture and eliminating food waste
- Gen Z anxiety is at an **all time high** based on an uncertain future*

Polling question: (Word Cloud) As you think about co-creating the future, where would you want to focus?





Growth for Good Vision 2030

-  Eating for Health
-  Evolving our Perspective on Plant-based & Protein
-  The Rising of Global CPG and Global Experiences
-  Turning Planetary Priorities into Action



By Informa Markets

Eating for Health



Beverage as Medicine

Consumers look to support key health areas expecting more from the foods they eat and drink. Expected continued innovation across food & beverage aisles as they pull inspiration from supplement trends.

Top Performing Health Focuses Tracked in Beverage

Health Focus	Sales	%growth YoY
Cleanse & Detox	\$15.6m	+37.6%
Mood Support	\$24.6m	+34.0%
Digestive Health	\$1.1b	+17.9%
Weight Loss	\$750k	+15.1%
Cognitive Health	\$51.8m	+13.4%
Pain & Inflammation	\$4.3m	+11.9%
Hydration	\$457m	+11.4%
Hair Skin & Nails	\$8.6m	+10.1%
Cold & Flu	\$71.3m	+7.4%
Immune Health	\$43.8m	+3.0%

Soda Category

Health Focus	YoY Growth
Digestive Health	+209.8%
Performance	+22.9%
Mood Support	+14.5%

Water Category

Health Focus	YoY Growth
Cold & Flu	+95.7%
Sleep	+83.3%
Digestive Health	+49.4%

Consumers continue to seek natural relief for Sleep & Stress

While growth rates have slowed from 2020-21 highs, awareness is strong as a need for support as well as natural options for relief.

50 –70 million Americans
have sleep disorders

1 in 3 adults, 84 million,
do not get enough sleep regularly

¾ of Americans
report having experienced health
impacts due to stress in the last month

Functional Ingredient	% Growth YoY
Ashwagandha	+11.2%
CBD	-12.5%
Chamomile	2.4%
Lemon Balm	-9.0%
Magnesium	+30.7%
Melatonin	-8.1%
Theanine	-8.7%
Valerian	-5.4%

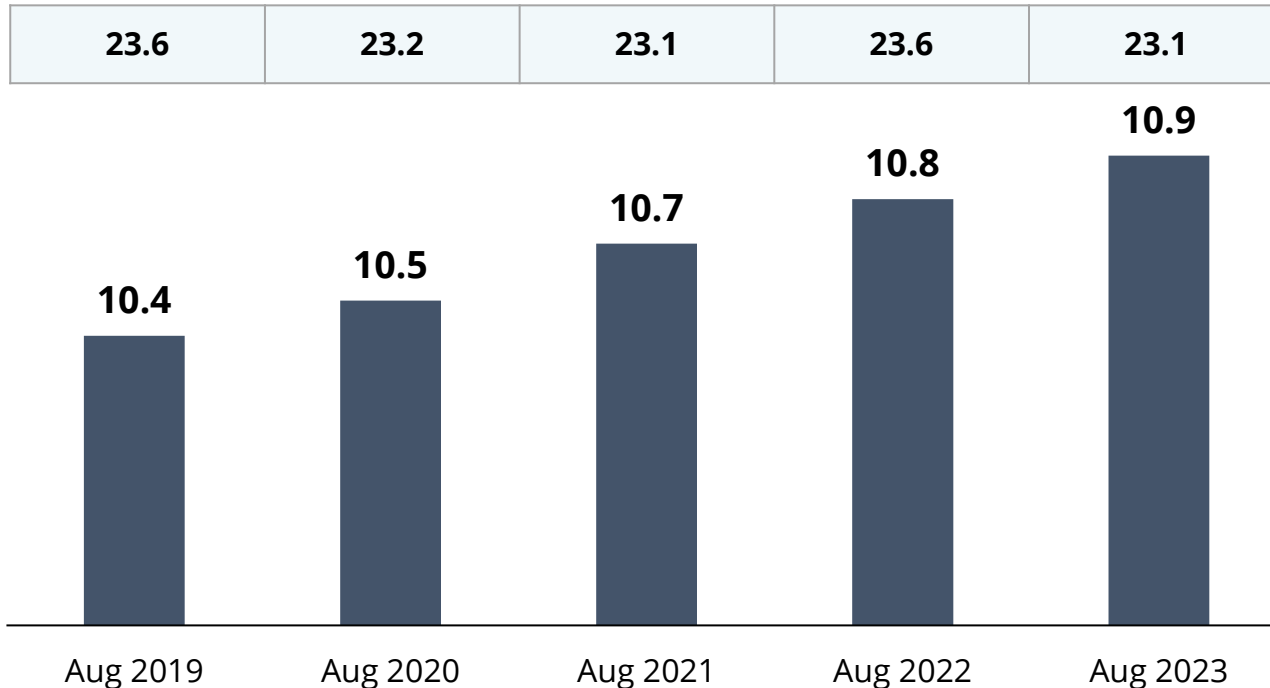


Ingredient Counts are Increasing - Clean Label is a Consumer Priority

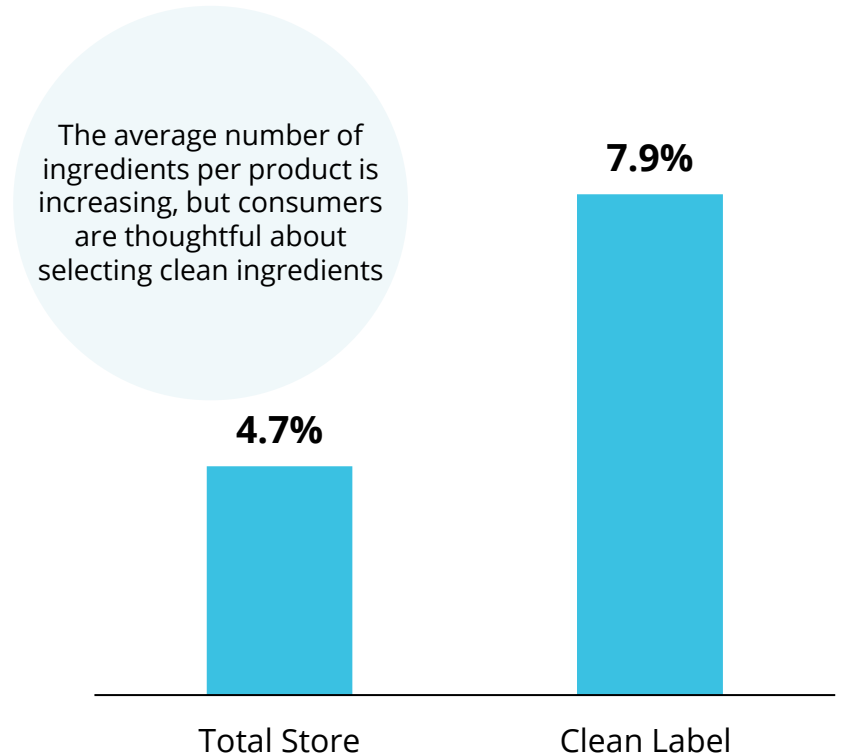
Meat Alternatives have More than 2x the Ingredients of the Average Product

Dollar-Weighted Number of Ingredients - Total Food & Bev, Meat Alternatives¹

Meat Alternatives



Clean Label Products Over-Indexed Total Store Growth¹

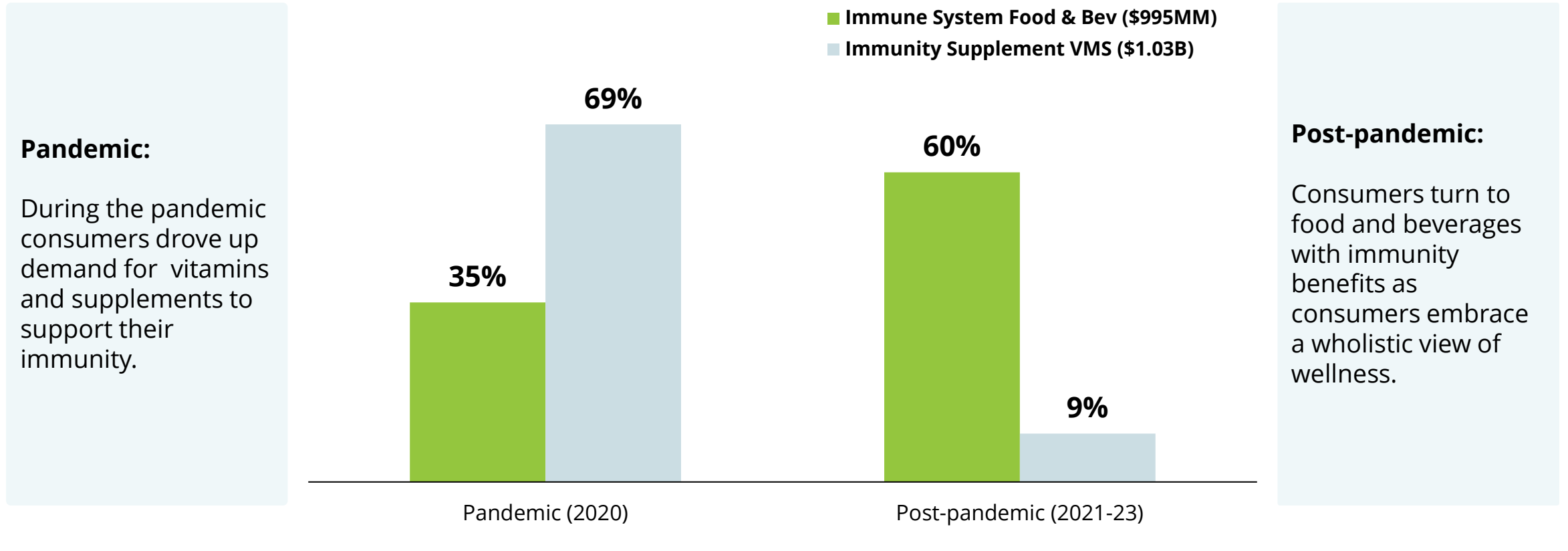


1. NielsenIQ, Total Food & Bev, Total Meat Alt, 52 WE 8/12/23

Immunity Conscious Consumers Expect Food to Supplement Health

Consumers Embrace Holistic View of Wellness Turn to Food and Beverage to Support Immunity

Dollar Growth of Immunity VMS vs Immunity Food & Bev¹



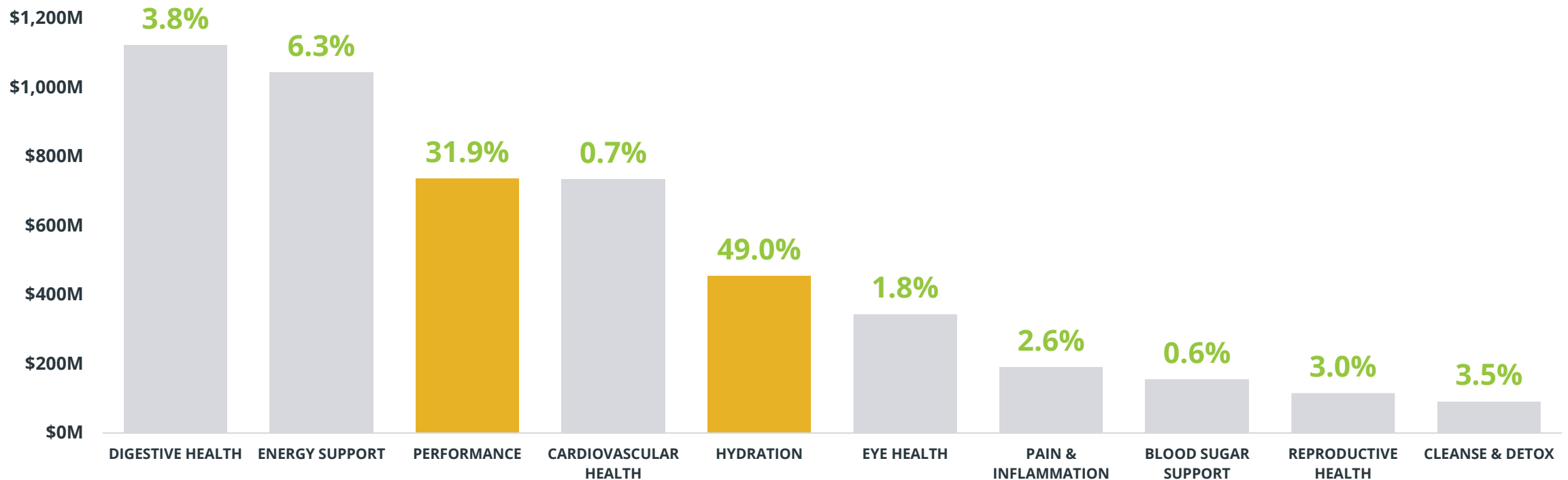
1. NielsenIQ, 52 WE 8/12/23

Shoppers are looking to support their health needs and interests

Shoppers are purchasing supplements in areas of health support, with **Performance and Hydration** products **growing double-digits** in sales dollars in Vitamins & Supplements.

Vitamins & Supplements Health Focus Growth

Dollar Sales, Dollar % Change YoY



* % Represents % Change YoY (vs same time LY)

Source: SPINS Natural Channel, Conventional (Powered by Circana)

All Categories

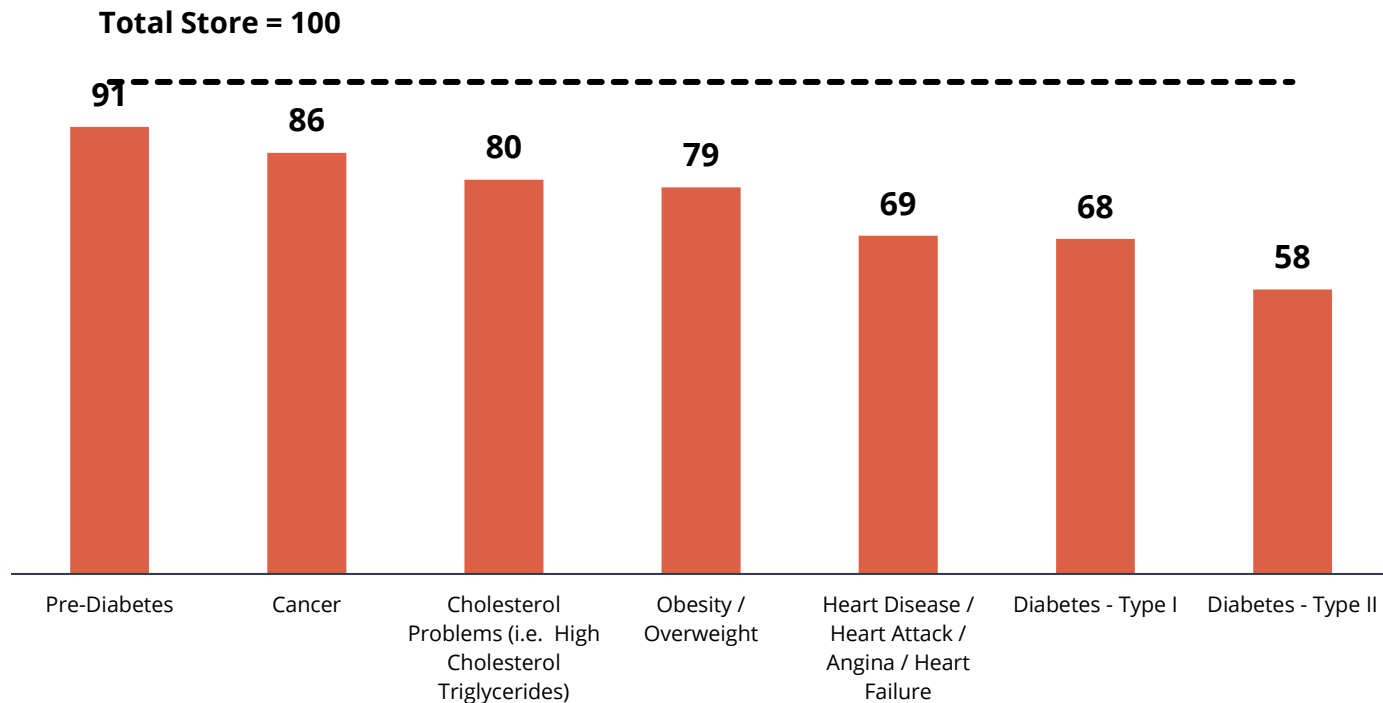
52 Weeks Ending 8/13/23



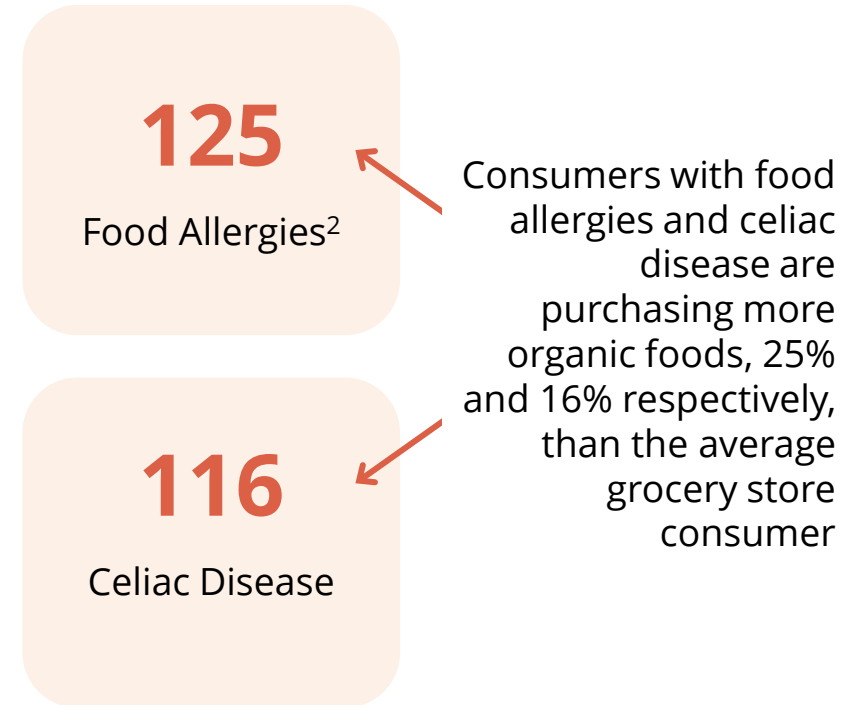
People with Life Threatening Ailments Eat Less Organic and Vice Versa

Organic Food Dollar Index vs. Total Store¹

People with Life Threatening Ailments Underindex in Organic Sales



& Those with Diet-related Ailments Overindex

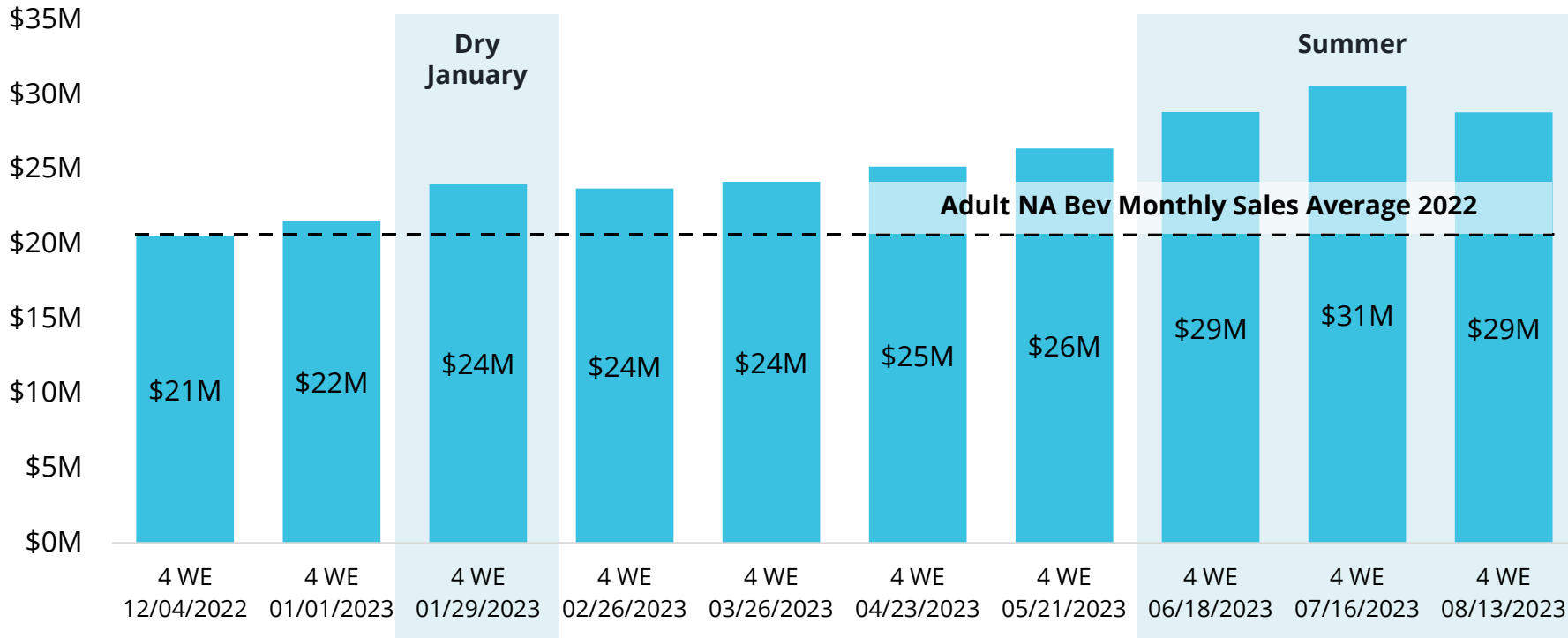


1. NielsenIQ
2. excluding gluten sensitivity and Celiac

Non-Alcoholic Adult Beverages continue a steady rise

Increasingly, consumers are understanding the negative impacts of alcohol on health and the benefits of drinking less. We see NA sales continuing to climb higher in the summer months than dry January, beating out last year's record summer monthly average sales. (~\$22.4M).

NA Adult Bev Sales Volume Growth



34% are trying to **DRINK LESS** in 2023

28% have tried to **BREAK UP** with alcohol

1 in 4 know about the **SOBER CURIOUS** Movement

63% learned from social media

56% of Non-Drinkers just don't want to drink.

70% of Gen Z.

Only 17% use marijuana, only 11% Gen Z

- **Polling question: (Word Cloud) As you think about Regenerative Ag, what comes to mind first?**





**Natural
Products**
EXPO EAST®



Regenerative Agriculture



Good for Sustainability | Better for Your Health

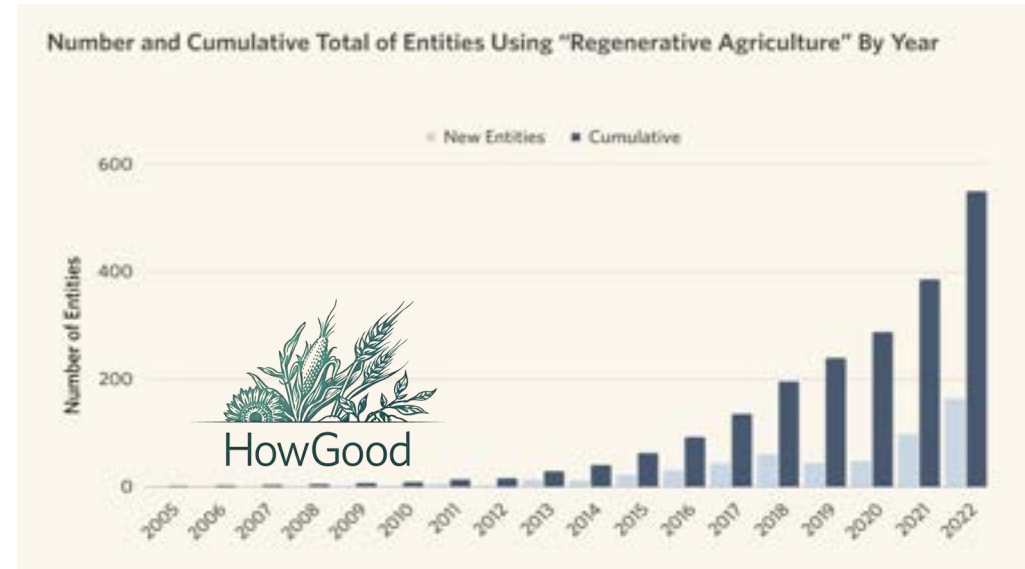
Tina Owens
Lead, Nutrient Density Alliance



\$1+ Trillion

The collective sales of the top 58 companies in Regen Ag

Growth in the Regen Ag Sector



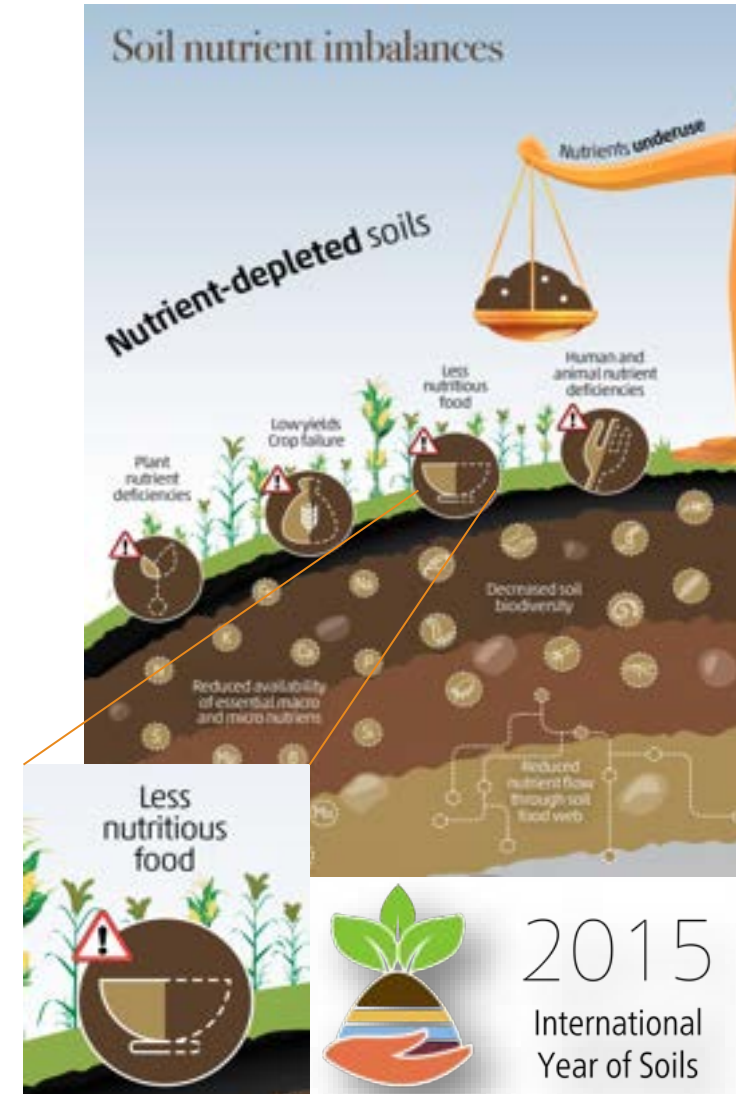
The number of companies adopting regenerative agriculture practices has grown by nearly 130%, from at least 239 in 2019 to at least 549 in 2022.

Regen Ag is Not Just Soils....It's Nutrition



“Nutrient-deficient soils will produce nutrient-deficient plants, ultimately causing people suffering with nutrient deficiencies.

The chronic lack of micronutrients derived from nutrient deficient soils and crops cause severe and invisible health problems known as hidden hunger, which affects more than 2 billion people in the world”



Food and Agriculture
Organization of the
United Nations



**United
Nations**

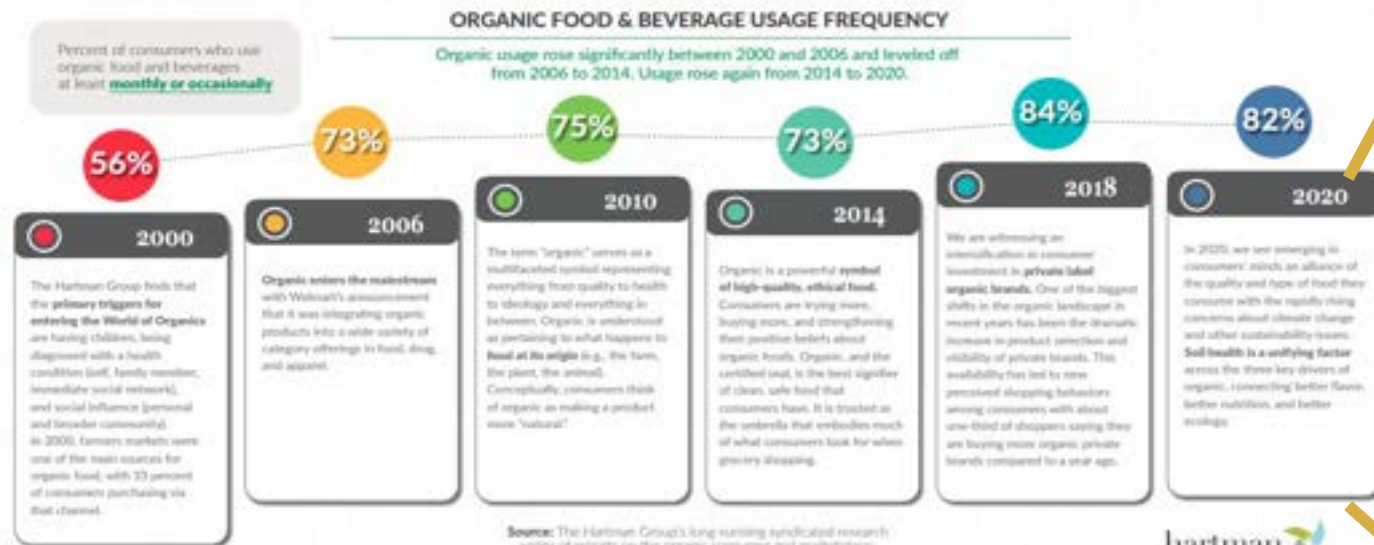


2015
International
Year of Soils

Organic Consumers' Purchase Intent Since 2020

A Timeline of Organic Usage: 2000 to 2020

Since 1996, The Hartman Group has been at the leading edge of tracking the evolution of U.S. consumers through their ever-expanding exploration of organic categories. During that time, the consumer meaning and perceived value of organic has evolved, along with the users of organics themselves. Here is how the frequency of organic usage has changed between 2000 and 2020.



2020

In 2020, we see emerging in consumers' minds an alliance of the quality and type of food they consume with the rapidly rising concerns about climate change and other sustainability issues. **Soil health is a unifying factor across the three key drivers of organic, connecting better flavor, better nutrition, and better ecology.**





\$1T

Companies

Regen Ag is fully mainstream in CPG



57%

Consumers

Are aware of Regen Ag (2021). About Climate, Health and Food Justice (up 10% from 2019)



66%

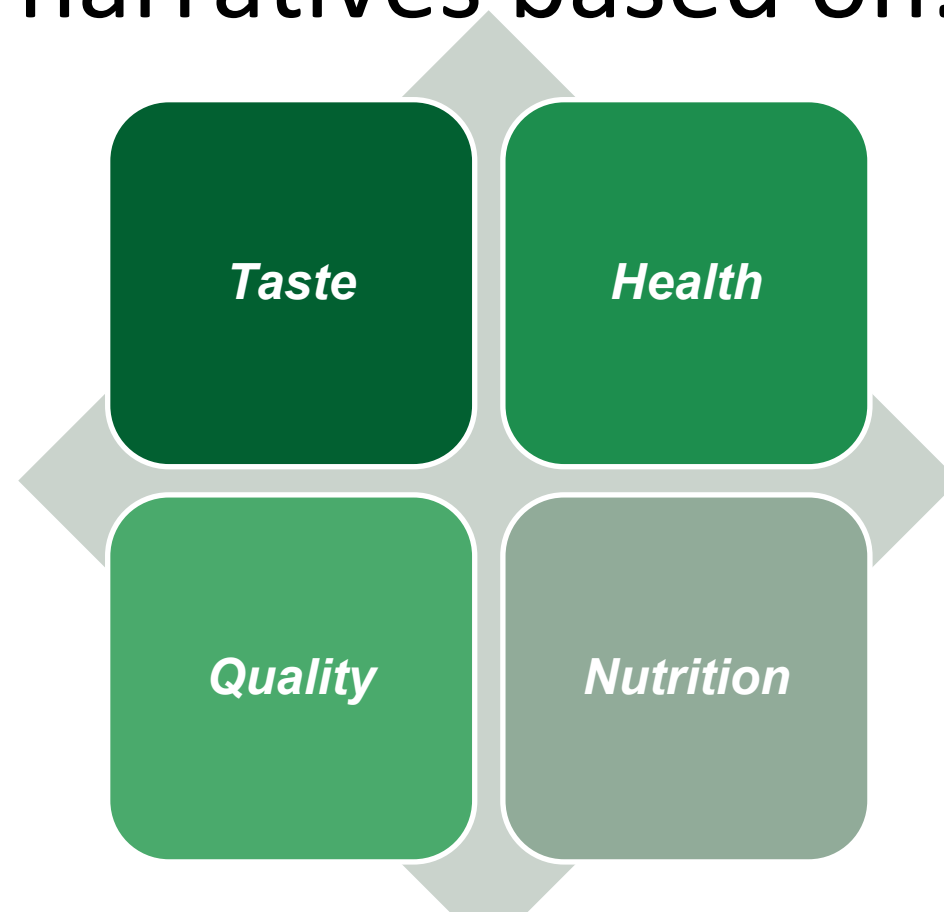
Purchasing

Americans now choosing products based on personal health needs (2022)

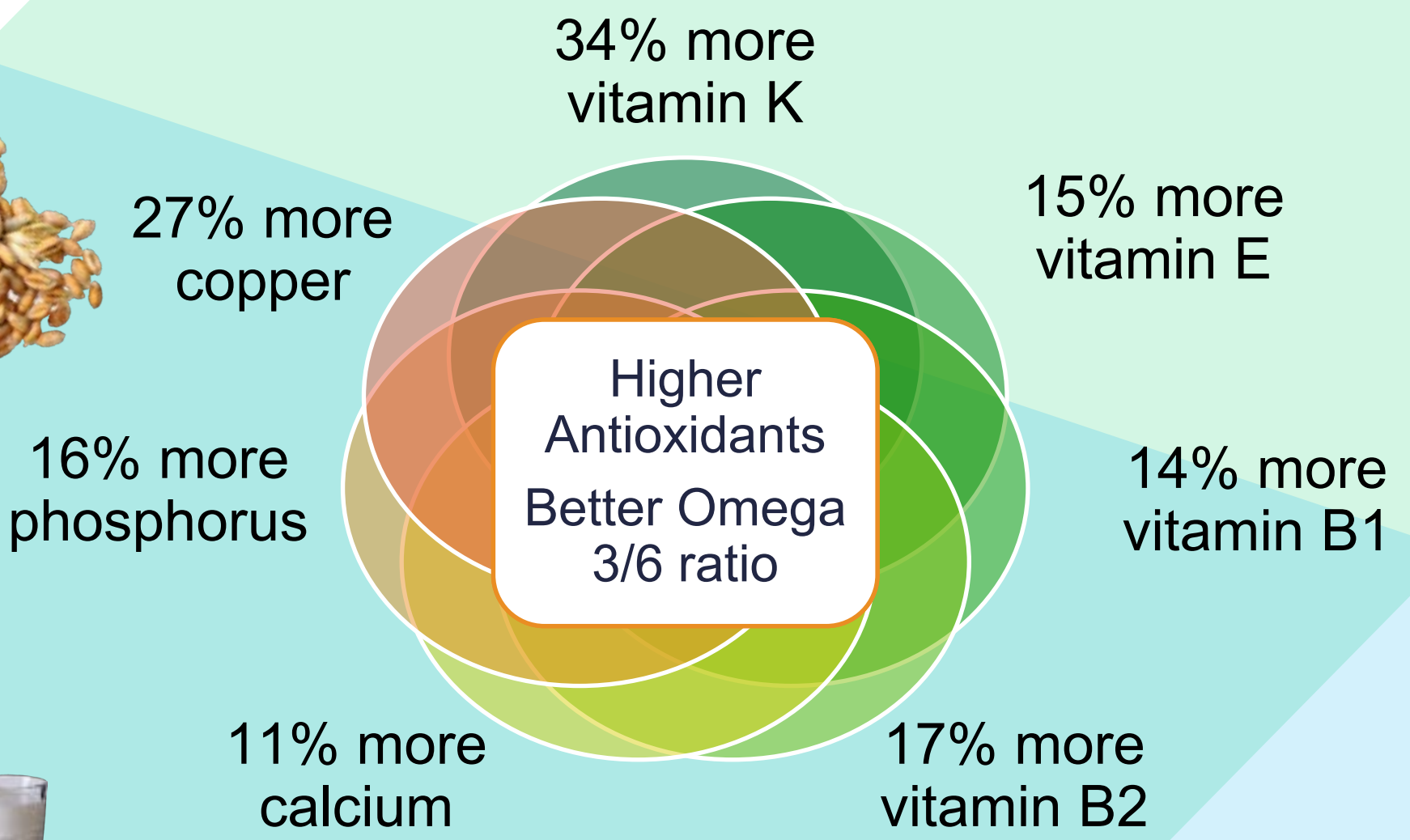


**Nutrient
Density
Alliance**

Regen Ag offers clear
consumer-centric
narratives based on:



Higher Nutrient Outcomes with Regen Ag



Literature showing the link between soil + nutrition



JOHN DEERE

NO-TILL
The No-Till Authority Since 1972
FARMER

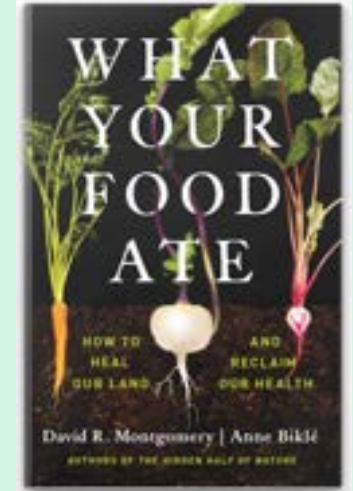
Successful
Farming
at AGRICULTURE.COM™

THE EXISTING NUTRIENT DENSITY GAP

<p>The Atlantic The Same Deadly Vitamin Deficiency Is Ravaging All Kinds of Animals</p>	<p>SCIENTIFIC AMERICAN Vanishing Nutrients</p>
<p>Cooking Light 70 Years of Nutritional Decline: Today's Fruits and Vegetables are Lacking in Vitamins and Minerals</p>	<p>BBC The great nutrient collapse</p>
<p>FOOD52 Why have strawberries lost their taste?</p>	<p>The Conversation Can Regenerative Agriculture Improve Your Health?</p>
<p>The Conversation Could Regenerative Agriculture Increase the Nutritional Quality of Our Food?</p>	

EXISTING INDUSTRY RESEARCH & REPORTS

<p>2020</p>	<p>2020</p>
<p>2020</p>	<p>2020</p>
<p>2020</p>	<p>2020</p>
<p>2020</p>	<p>2020</p>



New to this? Start here...

EXISTING ARTICLES & BOOKS

PODCASTS





So, Where Are the Brands?



Several brands are already tying Regen Ag and nutrient density together for consumers, or have active research underway



PASTURE BIRD
ROTATED DAILY MOBILE COOPS

Perdue Farms Expands Pasture-Raised Chicken Program, Unique Raising Practice Yields Increased Nutrient Density and Regenerative Environmental Benefits

Good Culture lands \$64m Series C funding: 'Many nutrient dense, cultured food categories are on the table for innovation'

By Mary Ellen Shoup

23 Feb 2022 · Last updated on 23 Feb 2022 at 15:33 GMT



Photo Credit: Good Culture



Unilever

Does the way we grow food impact its nutrient content?
Research shows it can



big picture FOODS™



Nestlé Gerber®

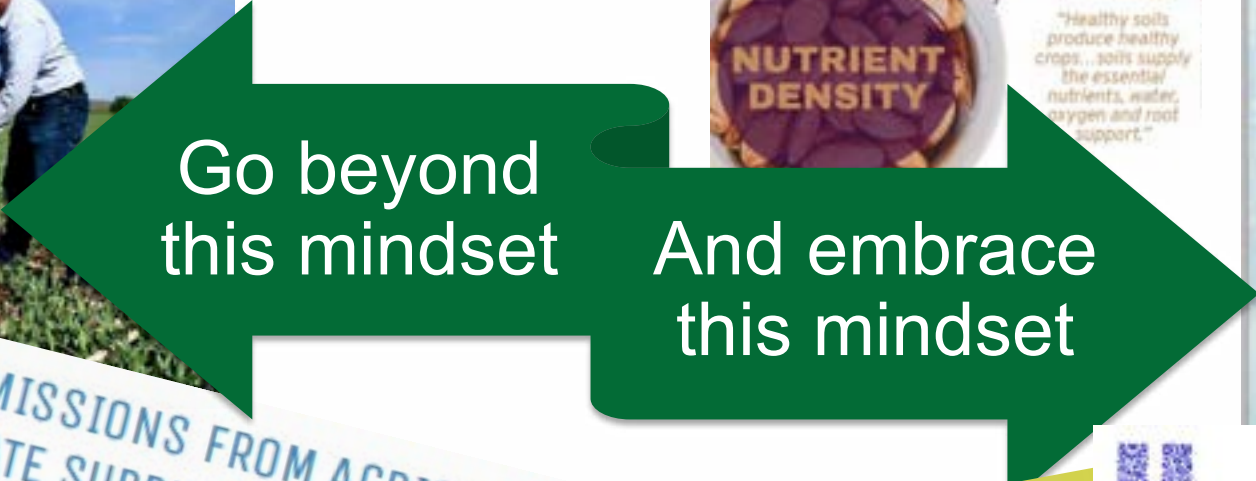
Gerber expands sustainability goals to test potential nutritional benefits of regenerative agriculture, further reduce carbon emissions



Philosopher FOODS

alec's™
ICE CREAM

Most CPGs are forgetting to tie their Regen Ag efforts to topline growth.



SOIL HEALTH & REGENERATIVE AGRICULTURE

"Healthy soils produce healthy crops... soils supply the essential nutrients, water, oxygen and root support."



SCOPE 3 EMISSIONS FROM AGRICULTURE IN CORPORATE SUPPLY CHAINS



Does the way we grow food impact its nutrient content? Research shows it can

Nutrition Facts	
8 servings per container	
Serving size 2 1/2 tsp (10g)	
Amount per serving	
Calories	230
% Daily Value*	
Total Fat	10g
Sodium	10g
Total Carb	10g
Dietary Fiber	10g
Total Sugar	10g
% Daily Value*	
Vitamin D	10%
Calcium	10%
Iron	10%
Potassium	10%

RODALE INSTITUTE
Healthy Soil
Healthy Food
Healthy People



The Consumer is Waiting



Want to join us?

Towens@soilclimatealliance.org
nutrientdensityalliance.org



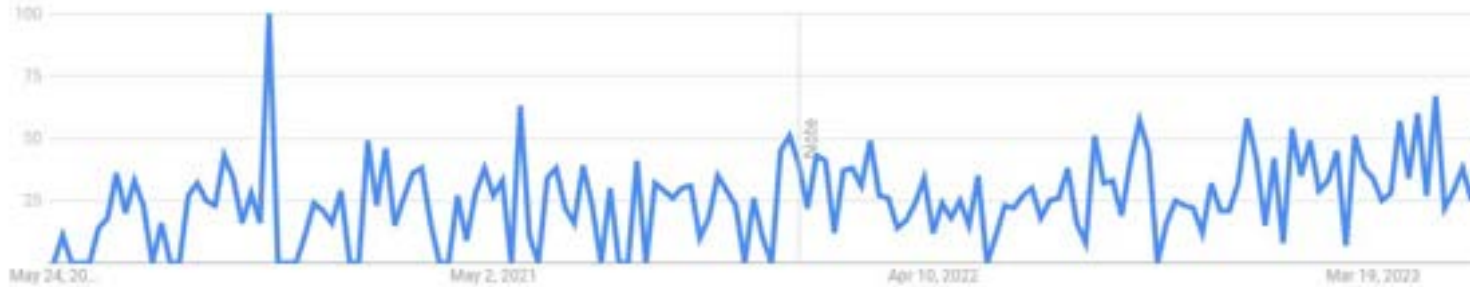
Evolving Our Perspectives on Plant Based and Protein



Speed to awareness is increasing

Consumers are rapidly learning in new ways about individual and planetary health alongside suggested solutions to improve.

Worldwide Plant-Based Dairy Web Searches 3 Year Timeframe



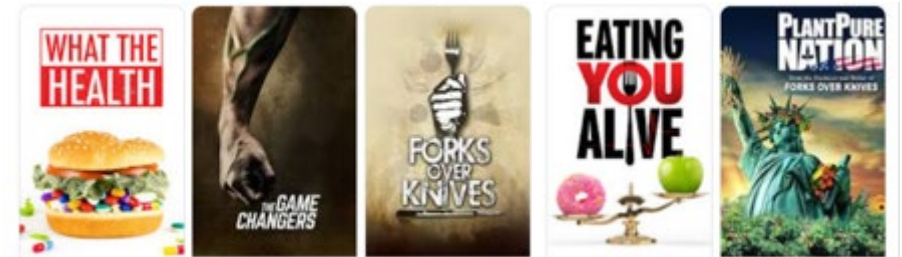
Top Regions Of Interest In Plant-Based Dairy

1. Australia
2. Ireland
3. United States
4. Canada
5. United Kingdom

TikTok Viral Recipes



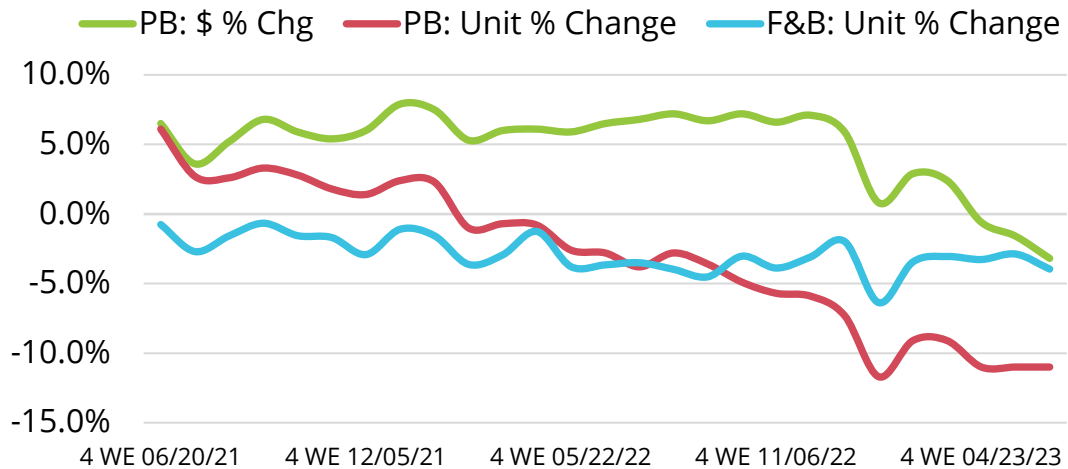
Streaming



Plant-Based Performance: By Category

Overall, plant-based dollars and units have had a tough year with continued decline from 2020-21 highs. However, there are indicators of the future of plant-based trend growth through new approaches and expansion.

**Total Plant-Based Marketplace
Dollar & Unit Change vs. YA**



Performance Ranked by Volume

Type	Sales	\$ Chg YoY	U Chg YoY
RF PB Milk	\$2.2B	4.1%	-9.5%
FZ Meat Alternatives	\$824M	-3.3%	-15.1%
Creams & Creamers	\$686M	18.0%	7.0%
RF Meat Alternatives	\$420M	-18.1%	-20.9%
RF PB Yogurt	\$384M	-2.0%	-11.4%

Performance Ranked by Growth

Type	Sales	\$ Chg YoY	U Chg YoY
Shelf Stable Salsas & Dips	\$2M	320.7%	321.6%
Shelf Stable Jerky & Meat Snacks	\$26M	23.6%	15.0%
Creams & Creamers	\$686M	18.0%	7.0%
Shelf Stable Soup	\$41M	16.9%	-2.9%
Shelf Stable Tea & Coffee RTD	\$21M	15.6%	27.3%

Source: SPINS Total US Natural Enhanced Channel + Multioutlet (powered by Circana),
Powered By SPINS Proprietary PI 52 Weeks ending 8.13.2023

Plant-Based Milk

Milk is feeling the impacts of inflation, but Oat, Coconut, Pea, and Other Milks are bright spots with unique offerings that are driving growth and new interest in the category. Plant-based milks now have over 44% of US households purchasing with 35% buying at least twice over the last year.

Type Performance Ranked by Volume

RF & SS Plant-Based Milk	\$2.8B	+5%	-6%
Animal Type	Sales	\$ Chg YoY	U Chg YoY
Almond	\$1.3B	-2%	-14%
Oat	\$643M	+15%	+2%
Soy	\$175M	+4%	-11%
Coconut	\$137M	+38%	+26%
Pea	\$73M	+16%	+3%
Blend	\$70M	+2%	-11%
Cashew	\$45M	+6%	-14%
Rice	\$35M	-4%	-14%
Flax	\$12M	-8%	-15%
Other	\$4M	+11%	+6%

Bright Spots In Plant-Based Milks



The Future of Protein

Technology has enabled new ways of thinking about proteins and new ways to produce dairy or meat, either directly from animals or plants or by cultivating it from animal cells.

Regenerative Ag lessens sustainability concerns of meat



'Next Gen' Ingredients Are Category Disruptors. Precision Fermentation 'animal free dairy hits the shelves



United States



Those Vegan Cowboys, Netherlands



Israel

*Note: this is based on only 6 items in SPINS non animal dairy protein coding currently

Plant based continues to evolve



Cultivated Meat readies for US Market

USDA approves 1st ever 'cell-cultivated meat' for 2 American manufacturers

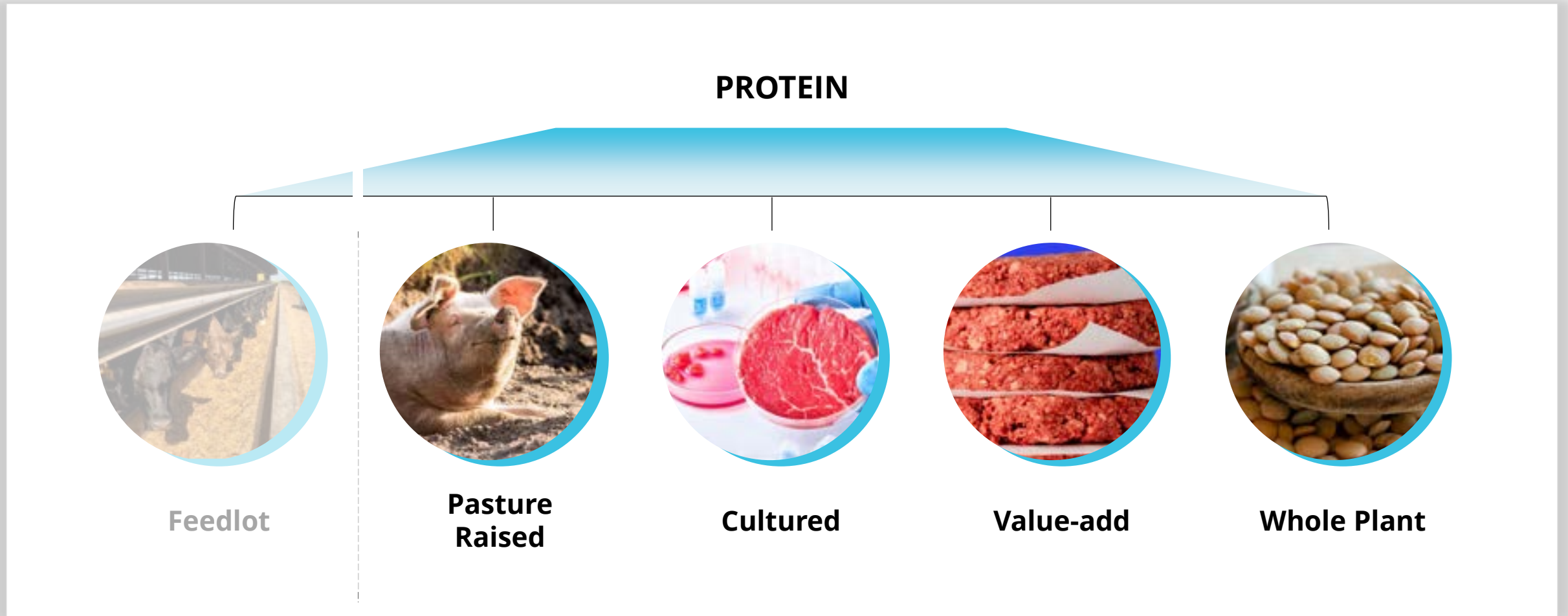
USDA will cultivate and sell chicken grown from animal cells to consumers

by [Natalie White](#) June 22, 2023, 10:13 AM



Global Population is Maximized with Diversity of Protein Sources

Optimized Mix of Protein is Governed by Land and Energy Availability



Polling question: (Word Cloud) What is one word or idea that comes to mind when you think of plant based?









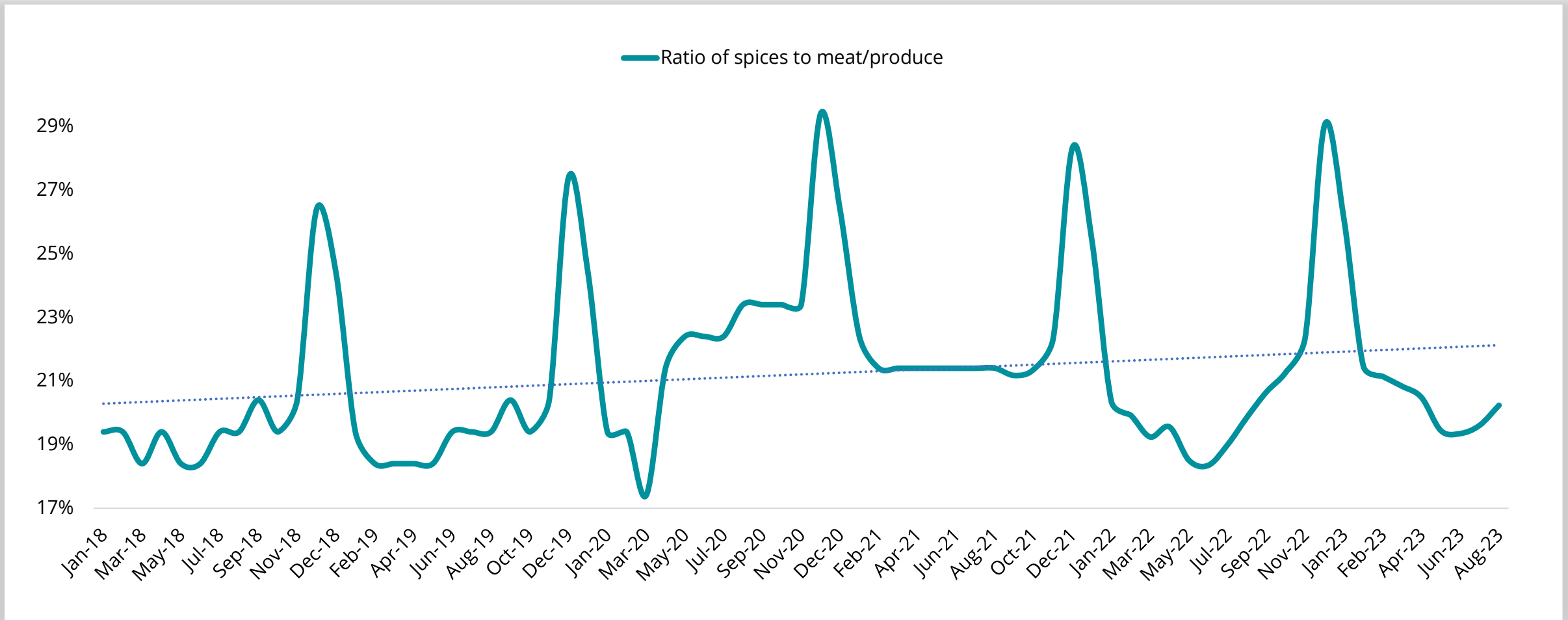


The Rise of Global CPG and Grocery Experiences



Multicultural Cuisine is Influencing American Cooking

Increasing Ratio of Spices to Produce + Meat Indicates a Changing American Palette¹



SPINS 4 WE 8/13/23, total US - FOOD, (PRODUCE PACKAGED HERBS + SS SPICES & SEASONINGS) / (FZ & RF BEEF & PORK CUTS + FZ & RF POULTRY CUTS + PRODUCE PACKAGED VEGETABLES)



Global Experiences

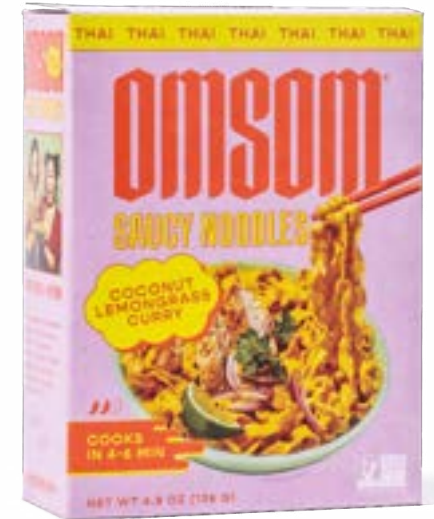
Emerging International brand profiles are disrupting center store in meal, sauces, & appetizer categories as shoppers continue to clamor for diverse and/or familiar at-home meal solutions.

Emerging International Groupings

International	Sales	%growth YoY
Asia- General	\$4.0B	
Asia - India	\$291m	+17%
Asia - Korea	\$250m	+32%
Asia - Vietnam	\$9m	+8%
Africa - General	\$17m	+19%
Africa - Other Specific	\$12m	+19%
Europe - Ireland	\$559m	+20%
Europe - Poland	\$153m	+16%
Hispanic / South Am - Columbia	\$72m	+34%

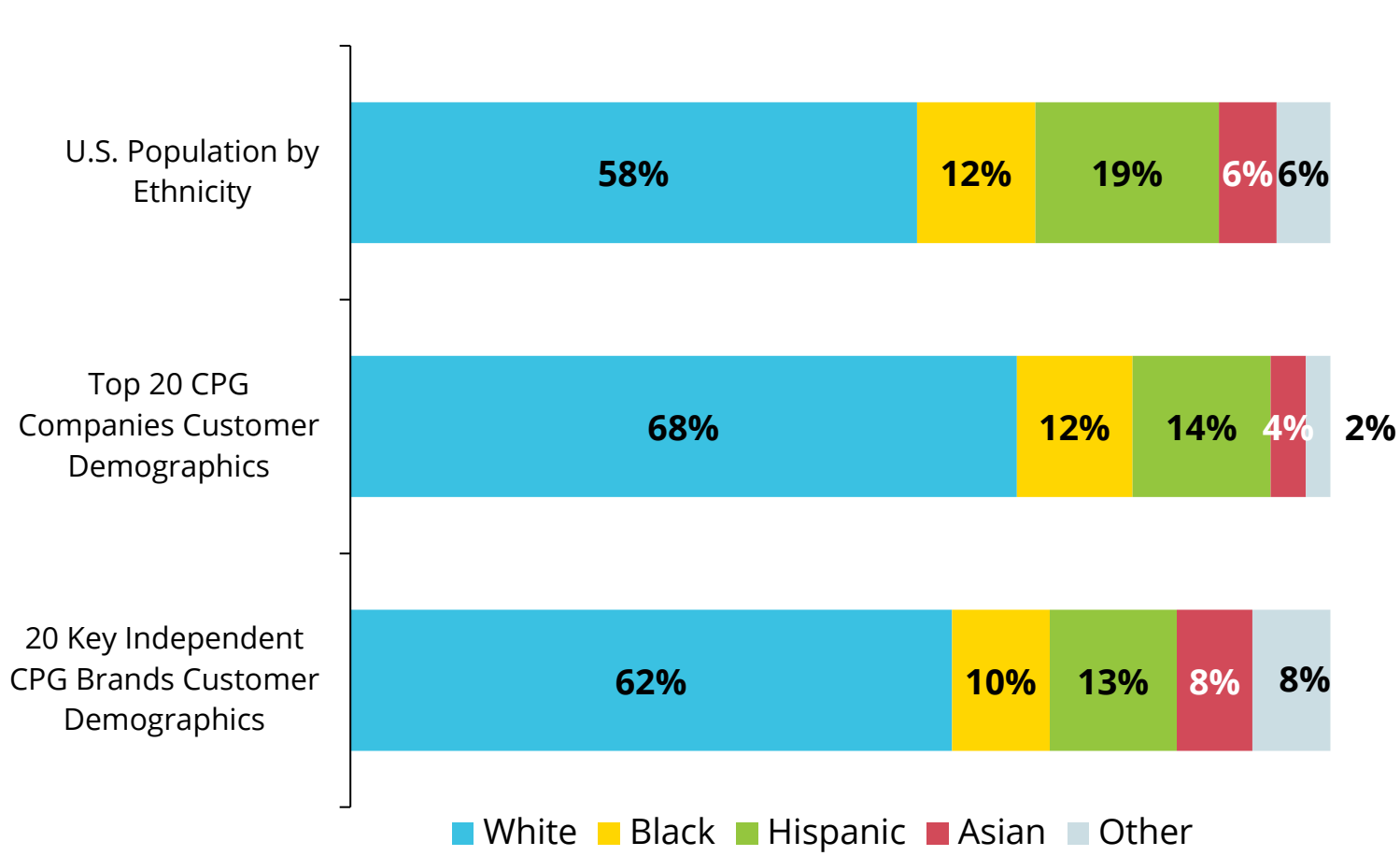
Buyers indexing higher and spending more total dollars on **Asian, African & Hispanic** products are likely to be:

- Younger, espec Millennials
- Married or a couple
- Have children in the home.



CPG Companies that Embrace Diversity of Thought Have Greater Growth

There is an Incremental Growth Opportunity By Aligning Customer Base with U.S. Population^{1,2,3,4}



Companies that Cater to Diverse Population Over-indexing on Growth

	Top 20 Largest CPG	20 Key Independent CPG Brands
Growth rate of companies that are catering to population yoy sales growth	4%	14%
Growth rate of companies that are not catering to population yoy sales growth	0.6%	7%

1. NielsenIQ
 2. U.S. Census, 2020
 3. SPINS 52 WE Ended 1/23/22, MULO + Convenience + Natural
 4. NielsenIQ 52 WE 8/27/22, Total Outlets



SPINS®



New Hope NETWORK

Polling question: (Word Cloud) What's one new flavor or multicultural cuisine you've experienced in the last 12 months?



★ WELCOME TO OUR HOUSE ★ WELCOME TO OUR HOUSE ★ WELCOME TO OUR HOUSE ★ WELCOME TO OUR HOUSE

ORISON

PROUD + LOUD ASIAN FLAVORS



THAI THAI THAI THAI THAI
Omsom
SAUCY NOODLES
COCONUT LEMONGRASS CURRY
COOKS IN 2-6 MIN
NET WT 4.5 OZ (126 g)

CHINESE CHINESE CHINESE
Omsom
SAUCY NOODLES
SOY GARLIC
COOKS IN 2-6 MIN

SAUCY NOODLES
VIETNAMESE
Omsom
SAUCY NOODLES
COOKS IN 2-6 MIN

SAUCY NOODLES
COOKS IN 2-6 MIN

SAUCY NOODLES
COOKS IN 2-6 MIN



OM SÒM

A VIETNAMESE PHRASE MEANING NOISY, RAMBUNCTIOUS, RIOTOUS. MOST OFTEN USED BY PARENTS (HINT: OURS) TO SCOLD UNRULY, RAUCOUS CHILDREN IN THE BACK OF THE CAR.

MEET THE FOUNDERS

We're Vanessa + Kim Pham, the sisters and co-founders behind Omsom. We're daughters of Vietnamese refugees, who grew up at our family's kitchen counter, watching our Mẹ cook Viet dinners from scratch every night. Like so many Asian moms, this was her love language to her children.

In our past lives, we cut our teeth in startups and consulting. We returned to our roots to finally build the company of our dreams — one that proudly reclaims + celebrates the multitudes to be found in Asian flavors, stories, and communities.

This is our fiery love letter to our people (that's you!), our food, and our Phamily (both ancestors and chosen).

Pull up a stool and grab a bowl — welcome to our house.



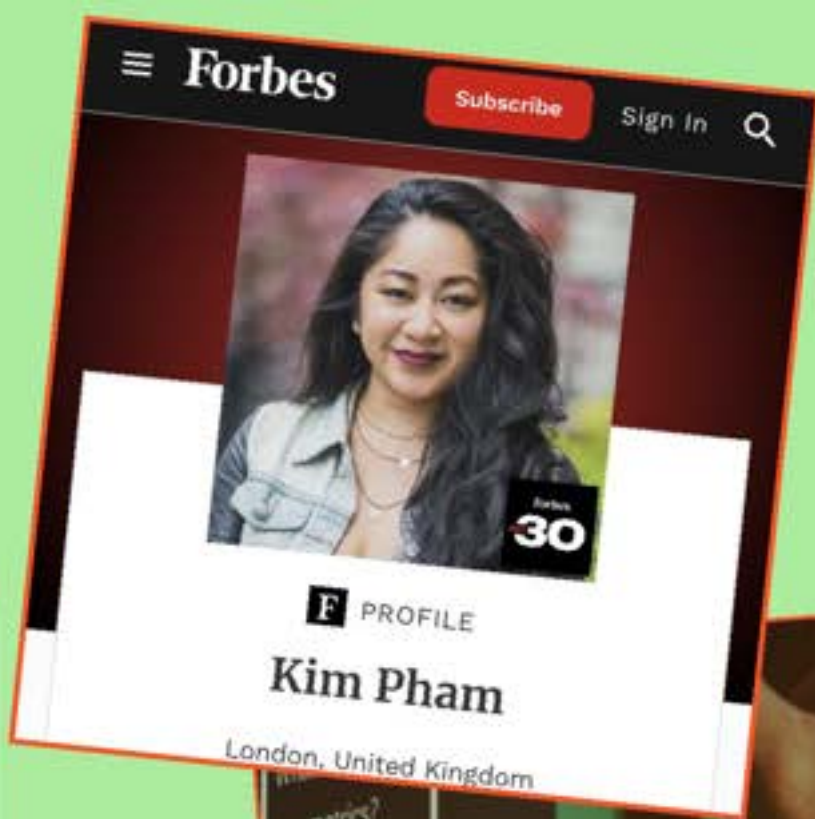
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FoodNavigator
USA

From Matcha to Sriracha: Asian Flavor Trends from the World's Leading Expert in Eastern Food & Beverage Flavors

28-Feb-2022

SHARE    

It's official – Asian food is the fastest growing cuisine in the United States.

According to a Euromonitor report, sales of Asian QSR food grew by more than 135% over the last 25 years and the category has a CAGR of 11.8% forecasted through 2026. The

The Washington Post
Democracy Dies in Darkness

Economic Policy

Asian food: The fastest growing food in the world

 Pew Research Center

RESEARCH TOPICS • ALL PUBLICATIONS METHODS SHORT READS

Home > Research Topics > Race & Ethnicity > Racial & Ethnic Groups > Asian Americans

APRIL 9, 2021    

Asian Americans are the fastest-growing racial or ethnic group in the U.S.

BY ASBY BUDIMAN AND NEIL G. HUIZ

Asian Americans recorded the fastest population growth rate among all racial

Asian Americans were the fastest-growing racial or ethnic group in the U.S. from 2000 to 2019 ...

☰ **CNN** underscored

Omsom sauce kits are one of the best cooking products we've ever tested

By Kate Bratskeir and Kate Bratskeir



☰ 🔍 **INSIDER**

Subscribe

These first-generation sisters left consulting and VC careers to find purpose through entrepreneurship. Their Asian-food starter business has sold 800,000 units in 18 months.







omsom • Following



omsom We don't use the word "authentic" to describe what we do 😊 It's okay if you do, but here's some of our thinking:

Calling for "authenticity" in food is a burden that's often carried by BIPOC chefs + cuisines. This standard creates very specific ideas on how our food should taste, look, and cost 💰

- Swipe 📄 to learn more about:
- 😊 How the term "authenticity" rose to prominence
 - 👁️ Why it's an ambiguous, ever-changing, + unfair expectation (often held by our own communities!)
 - 🗣️ How calls for merciless "authenticity" can restrict BIPOC



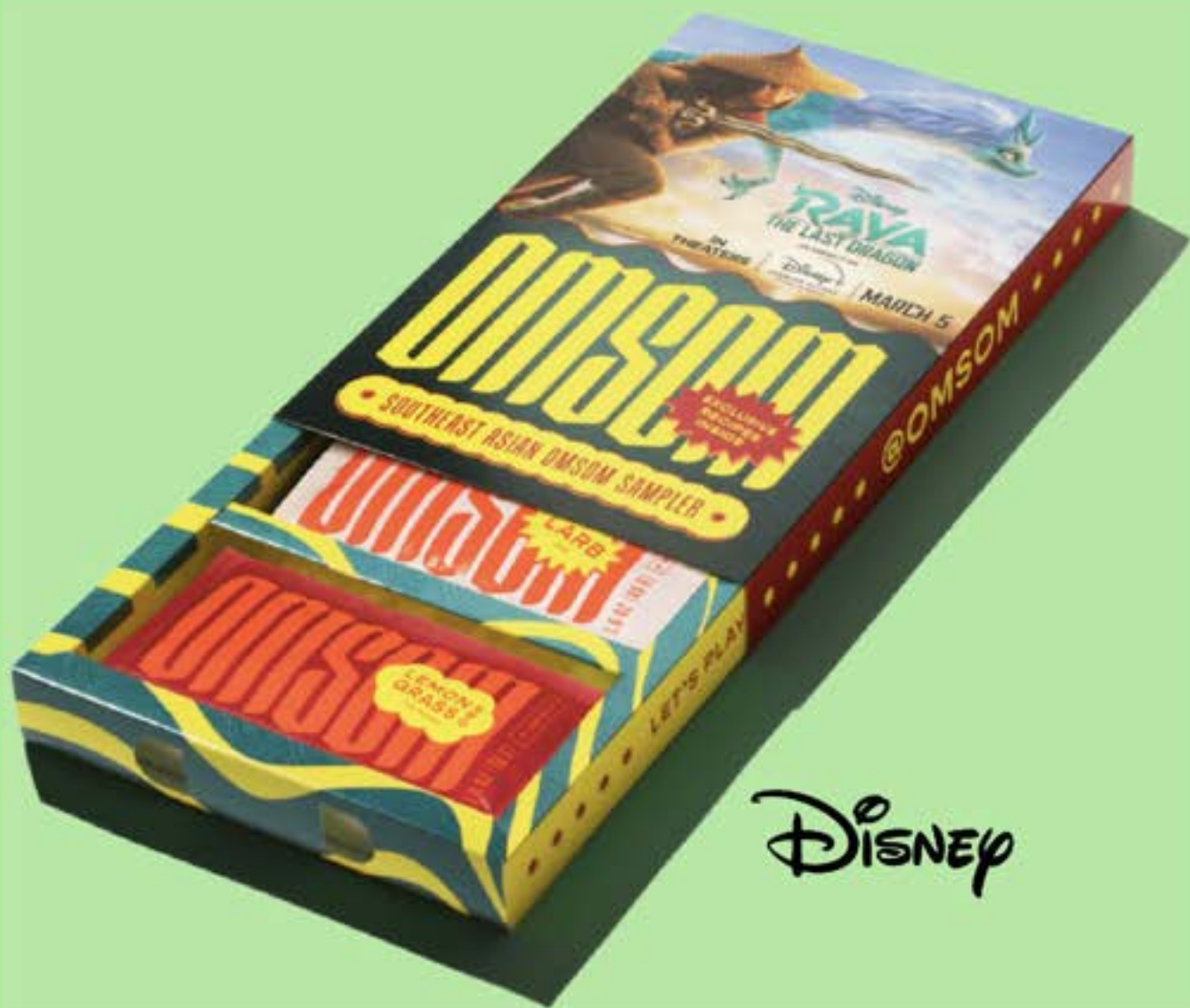
Liked by emchan68 and 3,515 others

MARCH 11



Add a comment...

Post



Disney

OMSON THAI CHILI MEATBALL BOWL

CHOPT x OMSON

FOR A LIMITED TIME

PROUD AND LOUD
SOUTHEAST ASIAN FLAVORS

OMSON LEMONGRASS CHICKEN SALAD





CHANGING THE FACE OF AMERICAN GROCERY



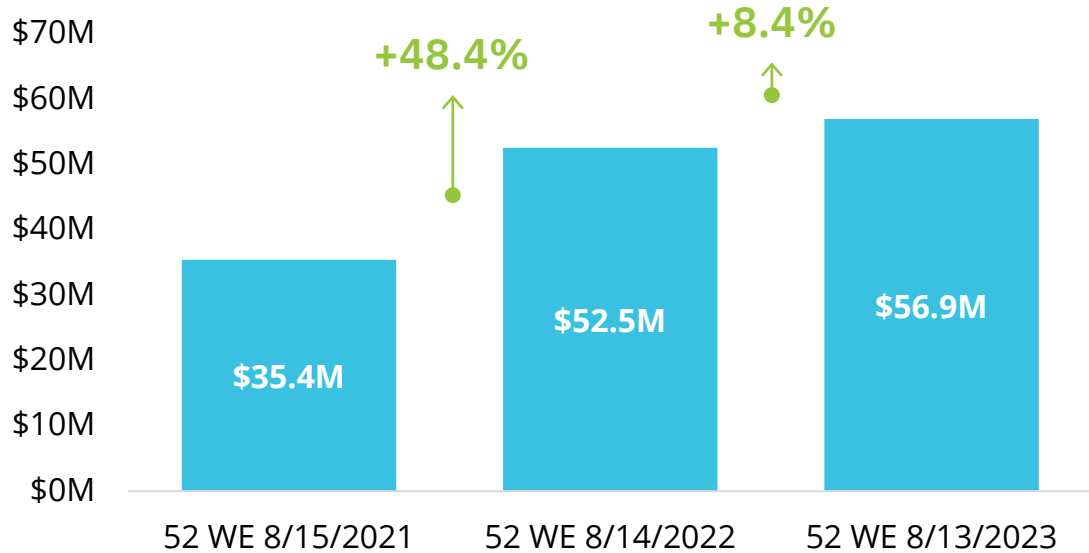
Turning Planetary Priorities into Action



Upcycled Products build further awareness

Expansion into categories such as Snacks continue to bring further choice for shoppers seeking sustainable options.

Dollar Sales of Certified Upcycled Products



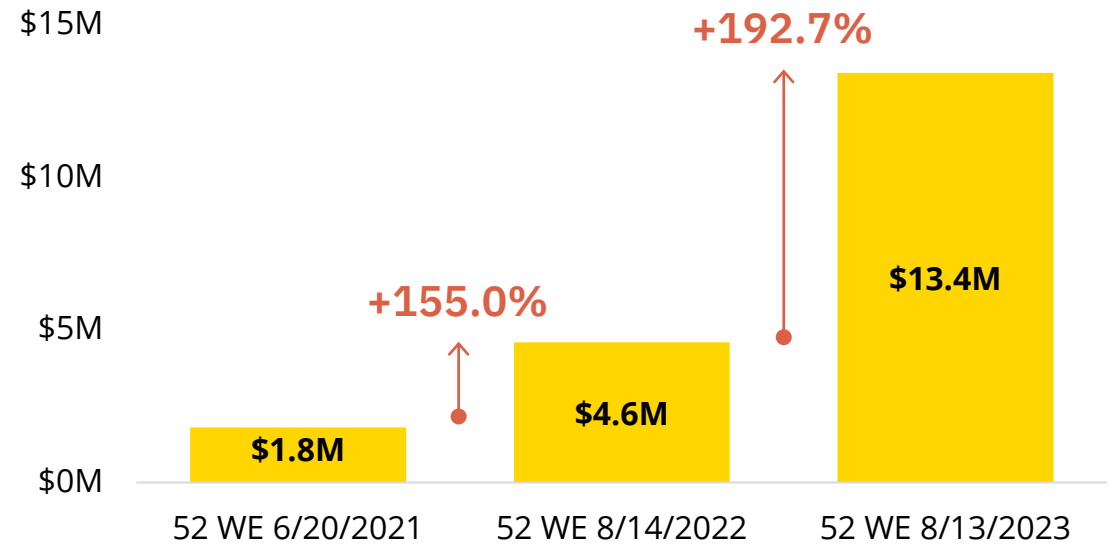
UNITS %CHG, 2YA

+60.8%

UNITS %CHG, 1YA

+3.8%

Dollar Sales of Certified Upcycled Snack Products



UNITS %CHG, 2YA

+515.2%

UNITS %CHG, 1YA

+166.4%



Source: SPINS Natural Enhanced Channel & Conventional Multi-Outlet (powered by Circana); 52 Weeks Ending 08.13.23 ; 08.14.22 ; 08.15.2021 Attribute: Certified Upcycled

Good for the Planet

Dairy categories continue to raise the bar on increasingly resilient agriculture and production.

'Next Gen' Agriculture Practices are Category Disruptors

Concerns over climate change, soil health, and the effects of a heavy reliance on toxic chemicals have driven the popularity of regenerative agriculture which aims to restore and replenish soil health.

Dairy producers are among the early adopters and are bringing a highly visible sustainability message to shoppers and retailers.

+93%

Milk

+53%

Refrigerated Eggs



+407% Certified Regenerative Organic

+20% Labeled Fair Trade

+11% Certified B Corp

+16% Labeled Antibiotic Free

+7% Labeled Animal Welfare

+10% Labeled Organic Ingredients

+28% Labeled Grass Fed

+12% Certified Non-GMO Project

Everyone and every business can make a difference.

B Lab is the nonprofit network transforming the global economy to benefit all people, communities, and the planet.

“We envision a global economy that uses business as a force for good”

B Corp Declaration
of Interdependence



7429

Companies

161

Industries

66,920

Workers

92

Countries



Planetary Health and Wellness Are Priorities for All Consumers

Index of Dollar Purchases – 100 = Average

	Skeptics	Idealists	Minimalists	Healthy Me/ Planet	Evangelists	Total Variation from Index	
Natural	98	108	100	102	101	12	<p>Most Mainstream</p> <p>Least Mainstream</p>
Sustainable Packaging	98	106	99	104	103	16	
Environmental Sustainability	97	106	99	104	103	17	
Clean Label	94	105	99	104	107	22	
Social Responsibility	86	108	95	116	119	62	
Better For*	80	112	93	119	130	88	
Plant Based	81	130	85	133	131	128	
Organic	72	138	87	129	142	150	

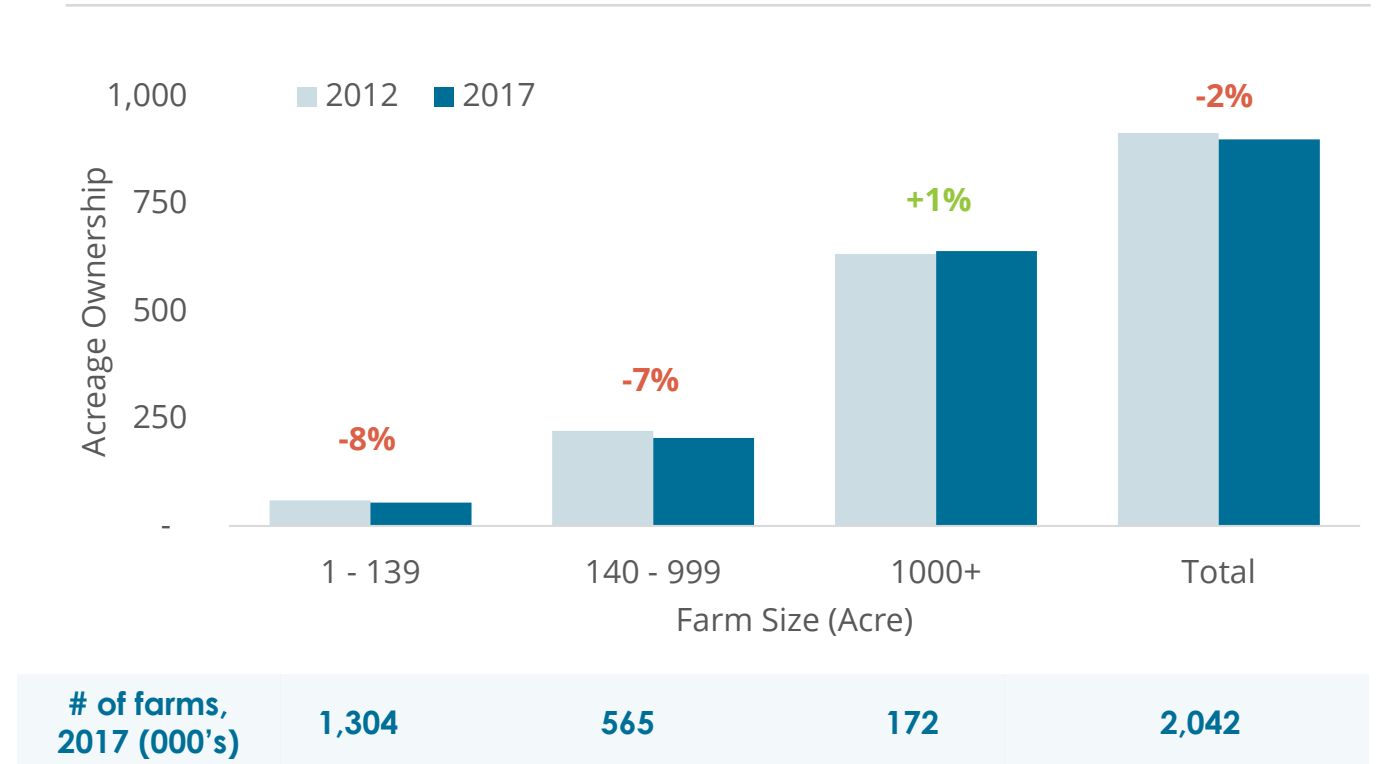
NielsenIQ, Total Store 52 WE 7/1/23 – Variation calculated as sum of differences between dollar index and buyer group indexes, *better for in food & Beverage only

Sustainable Farming Can Benefit Farm AND Population Health

Return per acre and farm profitability can be increased with regenerative and organically grown produce

- There are only 4.4m acres of vegetable crops harvested on US farms – 1.1% of cropland
- Labor cost savings and its impact on prices is a driver of US produce imports
- Regenerative and organic vegetables have a higher returns per acre than conventional equivalents
- Higher profitability per acre can increase US production and make smaller farms more viable

Growth of Farms by Farm Size¹



Polling: (Word Cloud) What is one action, big or small, everyone can take to have a positive impact planetary health?





Shaping Food Futures

Google's Foodshots & Leading for Impact



Michiel Bakker

Vice President, Global Workplace Programs at Google







Food at Google: a global operation



Served per day for
160,000+ individuals
coming to the office



1,500+ Micro-kitchens,
14 teaching kitchens,
44 food trucks



With **60** Food
Service Partners



In **148** cities around
the world



Google Food Team: Mission

**To inspire and
enable the Google
community to
thrive through
their food choices
and experiences.**

Google Food Team: Vision 2050



Four Foodshots

A collage of fresh produce including lemons, limes, leafy greens, and a bowl of salad. The background features a wooden crate filled with lemons and limes on the left, a bunch of leafy greens in the top center, and a white bowl filled with a colorful salad of greens, purple cabbage, and yellow bell peppers on the right.

**To make
food (system)
information
universally
accessible and
useful**

**To enable
individuals to
make informed,
personally
relevant food
choices**

**To shift diets
towards
sustainable,
delicious and
nutritious
options**

**To make
food systems
more resilient**

Three lessons learned about leading for impact

- Identify your sweet spot for impact
- You don't have to lead everything yourself
- Use the right approach for the job at hand





A top-down view of various fresh vegetables scattered on a light blue background. The vegetables include a whole beet with its roots, several sliced beets showing their bright yellow-orange interiors, green peas in their pods, fresh spinach leaves, and sliced cucumbers. There are also small green peas scattered around. The word "IMAGINE" is written in large, white, sans-serif capital letters across the center of the image.

IMAGINE

A low-angle, upward-looking photograph of a dense forest. The tree trunks are dark and converge towards the top of the frame, creating a strong sense of height and perspective. Sunlight filters through the canopy, creating a bright, glowing effect in the center and casting long, soft shadows. The leaves are a vibrant green, and the sky is a clear, bright blue. The overall mood is serene and uplifting.

BELIEVE



ACT



Thank you

Michiel Bakker

Vice President, Global Workplace Programs at Google

Series 2 of Food Lab Talk coming soon.

<https://www.foodlabtalk.com/>

